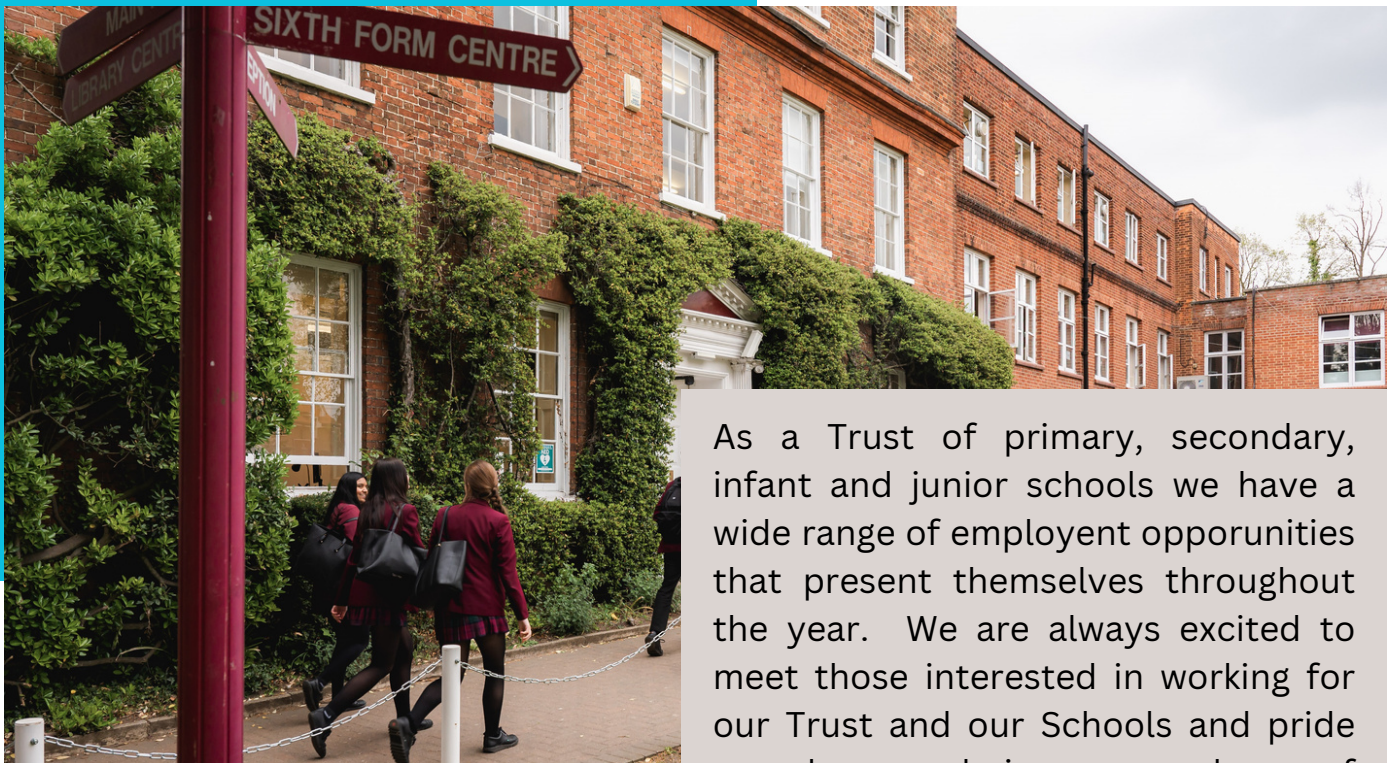


# All Saints Catholic Academy Trust



We pride ourselves on being a Trust in which provides excellent opportunities for ongoing development, career progression and personal flourishing for new and existing staff at all levels. We enjoy high levels of staff retention across all of our schools and are a popular destination for those looking to begin or further their careers in Education.

As a Trust of primary, secondary, infant and junior schools we have a wide range of employment opportunities that present themselves throughout the year. We are always excited to meet those interested in working for our Trust and our Schools and pride ourselves on being an employer of choice; one that takes seriously its responsibilities to ensuring the very best employment opportunities, career development and support for all of its staff.



# Join our team!

Thank you for taking an interest in the All Saints Catholic Academy Trust. We are a growing Trust situated in South West Hertfordshire comprising Two Secondary Schools, both with popular 6th Form provision, and 6 Primary Schools. We are soon to be joined in the Trust by one further Primary School, an Infant school and a Junior School - so we really do have all bases covered!



Our schools are organised across three Geographical hubs covering Watford, Rickmansworth and the surrounding areas, Dacorum Borough and St Albans.

The All Saints Catholic Academy Trust is one that prides itself on the care and support we provide for staff at all levels and all stages of their career. Our high retention rates reflect that our colleagues are happy to be part of the ASCAT family and wish to devote their many skills and talents to our schools. It is not unusual for ASCAT colleagues to be promoted between schools in the Trust and we have a successful secondment process that allows colleagues to spend time working in another Trust school if this would be of benefit to their own personal and professional development.

The vision of our Trust is to provide an Outstanding Catholic Education for all Students. We believe that each student has been created uniquely, in the image of God, with their own particular set of God-given gifts and talents. We want to employ staff who are excited about helping our students to get to know, learn more about and to love the person that that God has created them to be. We believe the same about our staff too and so professional development opportunities that support colleagues to flourish in their roles are equally important!

If you are looking for a school in which to begin your career in education, or are looking for that next challenge, then I hope you will consider a role within the ASCAT family schools

*Stephen Wheatley*



## Message from the CEO



All Saints Catholic Academy Trust is the employer of staff within our Trust schools as well as those employed to our central team and supports each of our schools Team to ensure they are able to recruit high quality staff to their individual schools.

## Investment in Staff

We are committed to supporting the professional development of all staff. We see it is our responsibility and one of our key purposes to ensure that staff at all levels feel well cared and supported and that the Trust is invested in them succeeding in the career. We want our staff to be ambitious for their own career development and seek to match this in the support that we offer. It is no accident that we enjoy such high levels of staff retention within our schools and across the Trust. As well as 'growing our own' and supporting colleagues from within our Trust schools to benefit from opportunities for promotion within the Trust, we also recognise the huge benefits that bringing in fresh faces and new ideas from outside of our Trust can bring. So whether you are looking to start your career in education or looking for the next challenge to further your career, we are the employer for you!

Since ASCAT grew to include my first school, Holy Rood, three years into my teaching career, I have noticed a vast increase in cooperation among teachers within our partnership schools. As a core subject leader, I began by leading INSETs at Holy Rood, then advancing to providing trust-wide staff training. I have always felt supported, valued and trusted by the staff within ASCAT; this has led me to feel ready to take on the exciting role of Assistant Headteacher at St John's within the trust"

*Assistant Headteacher,  
St John's Catholic Primary School*

# Our Schools





- Safe, friendly and enjoyable working environments
- Strong links to the local community and parishes
- Admissions preference to children of staff within the school that they work.
- Study programmes
- Investment in CPD for staff at all levels
- Leadership Development Programmes
- Mentoring and coaching programmes
- Membership of the Employee pension Schemes
- Cross Trust support, collaboration and networking
- Secondment opportunities
- Cycle to work schemes
- A comprehensive Employee Assistance Programme
- Employee Referral Scheme
- Annual Trust Wide development conference

**Early Career Teachers (ECTs) who are employed directly through the school will also receive the following benefits:**

- A tailored induction ECT programme including input from a range of providers
- Laptop on induction
- Salary paid from 1st August

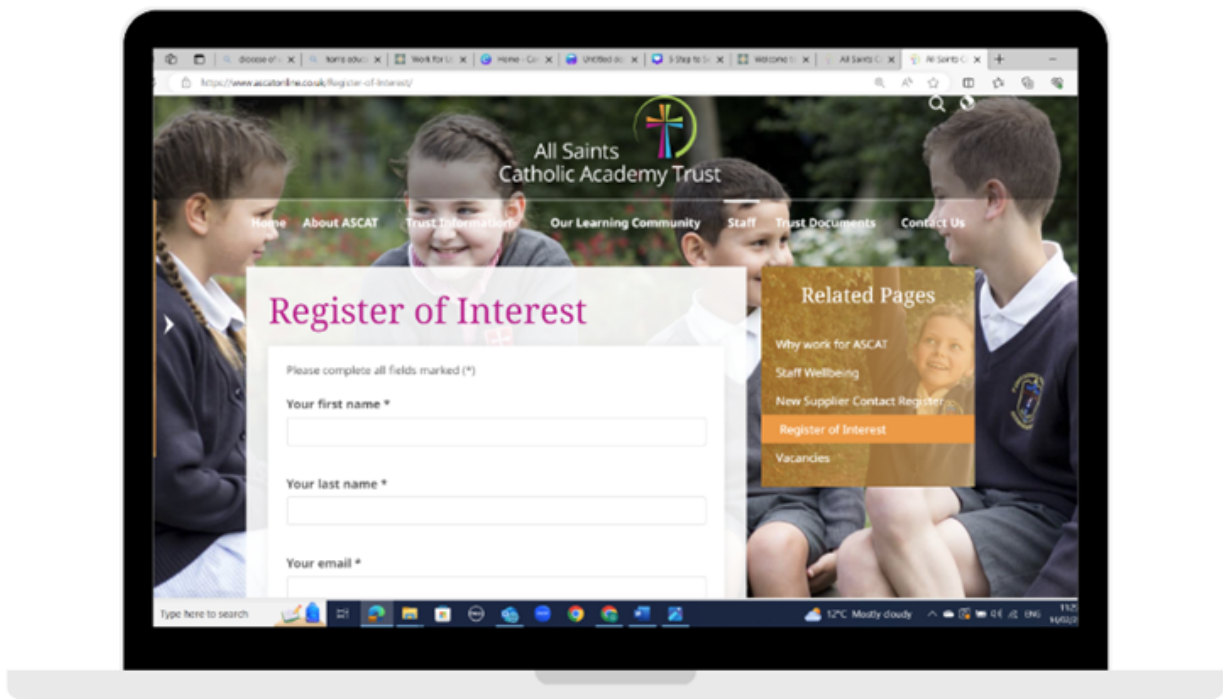
# Our Commitment

# Next steps....

The All Saints Catholic Academy Trust is an equal opportunities employer. You do not need to be a Catholic to work in our schools. We welcome applications from candidates of all faiths and none and we pride ourselves on a diverse workforce across all of our schools. We are eager to engage with those aspiring toward a career in Education and welcome expressions of interest via our online form. Our team also invite you to get in contact to discuss current vacancies which can be found on our website.

**Register your interest  
through our online form**

**Stay up to date with our  
latest vacancies**



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