



## **Staff Benefits**

**Rivers ESC is a great place to work and comes with many benefits, including:**

- Investment and Promotion of Staff Training and Continued Professional Development
- Staff Induction Process
- Supportive Leaders and SLT Open Door Policy
- Employee Assistance Programmes - giving staff access to a comprehensive package of wellbeing services such as
  - Support and Counselling Services
  - Legal Assistance
  - Financial Assistance
  - Consumer Assistance
  - Mediation Assistance
  - Career Guidance
  - Life Coaching
  - Support for non-nationals and their families
  - Help with practical day-to-day issues and services
- Pension Schemes for Teachers and Support Staff
- Free Onsite Parking at all centres
- Free Tea/Coffee/Milk
- Free Refreshments and Food at all INSETs
- Staff Mental Health Leads
- Staff Wellbeing Fund
- Staff Wellbeing Committee
- Staff Social Events
- Staff Weekly Raffle
- Menopause Champions
- Use of onsite Gyms
- Access to Free Wi-Fi
- Exit interviews

