



**HITCHIN BOYS' SCHOOL**  
RECRUITMENT PACK 2025/26

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# Welcome from the Headteacher

*“A friendly, values-driven school where boys strive to reach their potential academically, with dedicated teachers to support them at every juncture. Exceptional co-curricular programme too.”*

**- Good Schools Guide 2024**

Dear Candidate

On behalf of my colleagues and over 1,300 Hitchin Boys who walk through our cloisters each day, I want to thank you for your interest in our school.

For almost four centuries, Hitchin Boys' School has provided boys with exceptional educational opportunities, focusing on preparing young men for lives of leadership, purpose, and service. Here, academic excellence and achievement are certainly important, but we particularly pride ourselves on our co-curricular offer and our substantial pastoral support. We know boys succeed when they are engaged, happy, safe, and challenged to reach beyond themselves.

We are rightly proud of our Outstanding Ofsted rating and what we believe makes us stand out is an ambition to ensure that every boy feels known for who they are today and what they can be tomorrow. We want them to leave us as Hitchin Men who can live wisely in a complex, ever-changing, and turbulent world.

People define our School - staff who care deeply about their students and their subjects, and boys who support one another in a continual effort to make it 'Great to be a Hitchin Boy'. Our community is diverse, and we recognise that there are infinite ways to be a boy, we reject the phrase 'boys will be boys'; because it is a phrase that limits potential and narrows possibilities and aspirations - we want Hitchin Boys to be uncommon, striving for excellence at every turn.

I trust that after exploring this recruitment pack, browsing our website and most importantly, visiting us in person, you will quickly agree that Hitchin Boys' is an exceptional school where remarkable things happen every day, both in and beyond the classroom.

Yours faithfully

Mr Tim Bennett



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# About Hitchin

- Hitchin is a thriving, historic and picturesque market town in North Hertfordshire which is well served by highly performing nursery, primary and secondary schools.
- Located between the A1M and the M1 and on the train mainline between London, Cambridge, the North and the South Coast it is easily accessible by road and rail. Luton and Stansted airports are within easy reach.
- The town has many historic features such as The British Schools Museum, St Mary's Church and The Priory, as well as a historic market and many interesting shops and buildings.
- Hitchin is home to the Benslow Music Trust, 3 theatres - The Queen Mother, The Factory Playhouse and the Market Theatre - as well as a thriving shopping, restaurant and leisure culture, giving it a real community feel.
- There are plenty of new and existing sports facilities to make use of and a wide range of clubs for people of all interests.
- Surrounded by the lovely Hertfordshire countryside there is plenty of opportunity to get out for relaxing walks or bike rides.
- There is a wide range of property types to buy and rent in Hitchin and its surrounding towns and villages.

# About Hitchin Boys' School

- Hitchin Boys' School (HBS) is a high achieving, all ability, single sex school with over 1,300 pupils (aged 11-18) on roll.
- In collaboration with our partner schools, HBS has a mixed sixth form.
- The origins of the school go back to 1632 in another location within the town, but the school was built on the current site in 1889.
- Hitchin Boys' School is set in large grounds which stretch from just behind the town's main street out to extensive playing fields, all-weather pitches, a tennis centre and a sports centre.
- The traditional entrance buildings and beautiful quadrangle form the front reception and core of the school but, across the school site, the buildings reflect the school as it is today; a mix of tradition combined with the latest teaching and learning facilities and methods in the classroom.





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# Our School motto



At Hitchin Boys' School our aim is to  
***'Strive for Excellence'***



# The HBS Values

## A Hitchin Boy is **Strong** and **True**.

- They have a strength of character, underpinned by compassion and kindness, that ensures they pursue meaningful relationships with a spirit of curiosity, respect and empathy.
- They have a strength of purpose and resolve, allowing them to stand up for what they believe, to persevere and flourish in school, work and life.
- They are true to themselves, understanding themselves, the world and their duty to others.
- They are true to others, acting wisely in a complex world, building lives of purpose, impact and service.



# Becoming a Teacher at HBS

If you are considering teaching as a profession, HBS can support you in your professional journey. We have a long tradition of working with Initial Teacher Education providers to support and deliver an excellent training experience for those entering the teaching profession. HBS is the lead partner for North Herts School Based Training, a consortium of five secondary schools covering the areas of Letchworth, Baldock and Hitchin.

We work primarily with the University of Hertfordshire and will support the following routes into teacher training:

- School Based Training, leading to PGCE with QTS
- Salaried Training, leading to QTS
- University led PGCE, including QTS
- Post-Graduate Teaching Apprenticeship

Find out more about School Based routes into teaching at HBS by following this link:

[https://www.hbs.herts.sch.uk/vacancies/community\\_education](https://www.hbs.herts.sch.uk/vacancies/community_education)

For those interested, we are happy to arrange a school visit or a taster day.

Please contact [admin@hitchinboys.co.uk](mailto:admin@hitchinboys.co.uk) .





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# HBS Employee Benefits

- A salary aligned to STPCD and NJC pay scales and awards
- Generous employer contributions to Local Government or Teacher pension schemes
- Generous sick pay and annual leave entitlements.
- Free car parking
- 2-week October half term
- Access to meals/snacks/drinks on site
- Free Employee Assistance Programme, accessible 24/7
- Well-Being Committee and events
- Mental Health First Aiders on site
- Annual flu jabs
- Discounted rates for bookings at HBS Sports Centre
- Free eye tests (for eligible staff)
- Staff social events
- CPD tailored to individual needs, including a Middle Leaders Training Programme
- Students keen to learn, with Hitchin Boys' School their first choice for education.
- A school that offers a wide range of curriculum and personal development opportunities
- A dedicated and well-qualified staff



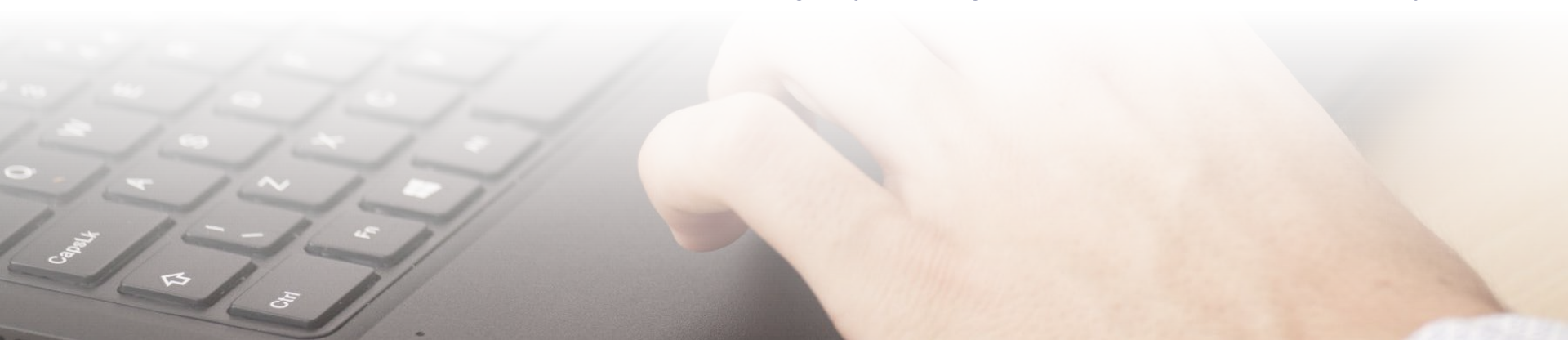


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# Completing your application

- Application forms should be completed (through MyNewTerm) in full, with any gaps in employment explained.
- CVs will not be accepted, as they do not contain the required information to support safer recruitment in schools, as part of Keeping Children Safe in Education.
- Professional and operational training, qualifications and experience should be included.
- Details should be provided for two referees, one of which must be your current (or most recent) employer.
- Pre-Application visits to the school are welcomed and can be arranged by contacting the HR department via [brose@hitchinboys.co.uk](mailto:brose@hitchinboys.co.uk).



# Safer Recruitment

- Hitchin Boys' School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All appointments are subject to an enhanced Disclosure and Barring Service check, including the barred list, as well as other pre-appointment safer recruitment checks (as outlined in Keeping Children Safe in Education).
- Hitchin Boys' School welcomes applications from anyone who meets the requirements for the position, however we are especially keen to receive applications from those in minority groups, for which the school is currently under-represented. We celebrate diversity and thrive on the benefits it brings.





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