



## TEACHER (KS3 & 4)

### Person Specification

**JOB TITLE** : TEACHER (KS3 & 4)  
**HOURS** : 1.0 / 5 DAYS PER WEEK  
**REPORTS TO** : DEPUTY HEADTEACHER / HEADTEACHER  
**SALARY RANGE** : UNQ - MPS

**Aim and main purpose of the job:**

To teach, enthuse and inspire pupils.

	Essential	Desirable
<b>Knowledge and Understanding</b>		
Good awareness of current educational developments	✓	
Ability to plan lessons effectively	✓	
An understanding and commitment to the ethos of Rivers ESC	✓	
Experience of high-level classroom skills	✓	
Experience of working with SEN/SEND and SEMH pupils	✓	
Experience working with young people with behavioural, emotional, and social challenges	✓	
Knowledge of and ability to teach Personal Development and other practical subjects		✓
<b>Skills, Qualifications and Training</b>		
Qualified Teacher Status (QTS) or Equivalent Teaching Qualification	✓	
Proven experience in teaching PE, fitness, and outdoor activities	✓	
Strong classroom management skills and the ability to de-escalate challenging situations		
A flexible, creative, and resilient approach to teaching	✓	
Courses of further study relevant to the post		✓
Evidence of active involvement in professional development		✓
Excellent organisational and interpersonal skills	✓	
Excellent ICT skills	✓	
Therapeutic Thinking Training		✓
Child Protection / Safeguarding Training	✓	
<b>Attributes</b>		
Commitment to inclusive education and equal opportunities for all learners	✓	
Passion for making a difference in the lives of young people	✓	
A flexible, creative, and resilient approach to teaching	✓	
Ability to work well in a team	✓	

A sense of humour	✓	
Ability to think creatively and originally		✓
Positive attitude	✓	
Energetic and enthusiastic	✓	
Warmth and sensitivity	✓	
Ability to foster positive relationships with students, staff, and external partners	✓	
Commitment to the Rivers ESC and the pupils we serve	✓	