

## **Teacher**

Start date: April / September 2025

Role type: Teacher

**Pay scale:** £34,000 - £46,000

## **About the role**

Redbourn Park is a school for children with complex SEN needs. Primarily this is autism but a typical child will have a range of other complex and additional needs that impact on their ability to engage, flourish or at times, even attend.

As we have grown we have realised our strengths and areas to focus on. We are excellent at supporting complex children and their families, with our next phase of development focused on providing the best education possible.

With a third site on the horizon, we believe this investment in teaching practice is key to continued growth and ensuring the very best outcomes for our students.

## **Job description (summary)**

Whilst there is some flexibility in the specific duties to be carried out, the key focus of the role can be easily summarised:

To work as a key member of the KS2 site, teaching in a primary style and leading your group effectively alongside the site lead.

## **Person specification**

We hope to find someone who is an outstanding teacher and educationalist.

It would suit someone who is keen to grow, or establish their high level practice. We have a lot of opportunities to grow with CPD and in career development. We typically promote from within, and the organisation plans on continuing its development by opening more sites and supporting those most in need.

Being a team player is extremely important as we work in a small, challenging environment focused on meeting the needs of students before anything else, and then providing excellent education when they are ready to learn. Whilst teamwork is key, you will have a balance of independence and responsibility.

In essence, we would love someone kind, experienced and fun to come and join the team, bringing lots of energy to support our students to reach their potential.