

Bengeo Primary School



Bengeo Primary School CLASS TEACHER SPECIFICATION

	Essential	Desirable
Qualifications & training	<ul style="list-style-type: none"> • Qualified Teacher Status (QTS) • Recognised appropriate qualifications • A commitment to further professional development 	
Experience	<ul style="list-style-type: none"> • Successful classroom teaching enabling children to achieve their best • Ongoing assessment and feedback • Analysing, interpreting and responding to data • Working successfully and co-operating as a member of a team • Developing the learning environment to support high standards • Establishing and maintaining good professional relationships with pupils, parents and colleagues 	
Knowledge and understanding	<ul style="list-style-type: none"> • The statutory requirements of legislation concerning Safeguarding, including: Child Protection, Equalities, Health & Safety and inclusion • The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies) • Statutory National Curriculum requirements at the appropriate key stage and evidence of a good general knowledge and understanding of the National Curriculum 	<ul style="list-style-type: none"> • Working in partnership with home and school • Ability to identify own learning needs
Skills	<ul style="list-style-type: none"> • Establish and develop a sound professional relationship and affinity with a class of pupils 	<ul style="list-style-type: none"> • Enrich the life of the school

Bengeo Primary School

	<ul style="list-style-type: none">• Manage behaviour positively in line with our school policy• Create a positive, challenging and effective learning environment• Plan and deliver a creative curriculum that is focused on high standards and enjoyment in learning• Develop sound professional relationships, including the effective direction of other adults working in the classroom• Establish and develop appropriate relationships with parents, governors and the community• Communicate effectively (both orally and in writing) to a variety of audiences	
Personal characteristics	<ul style="list-style-type: none">• Knowledgeable and highly competent• Self-motivated and well organised• Enthusiastic and passionate about teaching and learning• Dynamic and inspiring• A good communicator• Willing to try new ideas and learn from mistakes• Receptive to new ideas and reflective• Commitment to the promotion of equal opportunities	
Special requirements	<ul style="list-style-type: none">• Have or be willing to undergo an Enhanced DBS• Be willing to undergo a pre-employment health check• Ability to work in a way that promotes the safety and wellbeing of children and young people	

This school and the Local Authority are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. An enhanced DBS Certificate is required for this post prior to commencement.