



St Dominic Catholic Primary School

PERSON SPECIFICATION - SENCo

CRITERIA	QUALITIES
Qualifications and training	<ul style="list-style-type: none"> • Qualified teacher status • National Award for SEN Co-ordination
Experience	<ul style="list-style-type: none"> • Experience of working at a whole-school level • Involvement or willing to be involved in self-evaluation and development planning • Experience of planning and conducting training/leading INSET using well-researched practice and strategies • DSL experience or willing to become a DSL in school. • Experience of having difficult conversations with all stakeholders
Skills & Knowledge	<ul style="list-style-type: none"> • Sound knowledge of the SEND Code of Practice • Understanding of effective intervention strategies • Ability to plan and evaluate interventions • Data analysis skills and the ability to use data to inform provision planning • Effective communication and interpersonal skills
Personal Qualities	<ul style="list-style-type: none"> • Ability to build effective working relationships • Ability to influence and negotiate • Good record-keeping skills • Has the passion and drive to achieve the best outcomes for the SEND children • Commitment to getting the best outcomes for pupils and promoting the ethos and values of the school • Commitment to safeguarding and equality • Commitment to equal opportunities and securing good outcomes for pupils with SEN or a disability • Ability to work under pressure and prioritise effectively • Commitment to maintaining confidentiality at all times

This job description may be amended at any time in consultation with the postholder.