

PERSON SPECIFICATION

LEARNING SUPPORT ASSISTANT

| Essential | Desirable |
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| Qualifications | QualificationsRelevant qualifications in care or child development |
| ExperienceExperience of working with children, either paid or voluntarily | Experience Previous work in other school settingsExperience of supporting children with a range of learning needs |
| KnowledgeBasic knowledge of ITAwareness of First AidAwareness of Keeping Children Safe in EducationAwareness of data protection and confidentiality | KnowledgeFirst Aid qualificationLevel 1 Safeguarding training |
| Communication Skills Good active listening skillsSensitivityAbility to communicate with adults and children using clear speechAbility to communicate in writing using correct spelling and neat handwriting Ability to relate positively to pupils with regard to their family circumstances, gender, cultural and ethnic background Ability to use a range of computer software | Communication Skills Skills in sign language or MakatonExperience in record-keeping and writing reports for Annual Reviews and case conferences  |
| Personal A positive attitude to pupil learning Fit to carry out work involving moving and handling pupils Respectful approach to dealing with pupils’ personal care needs Committed to own professional development, related to the School Improvement Plan Confident to support pupils in the swimming poolGood problem solving skillsAbility to work well as a team memberSelf-motivation and resilienceSupportive of our Christian ethos and our values of Respect, Love, Forgiveness, Trust, Hope and CourageWilling to be an active part of our school community | Personal Willing to share hobbies and interests in support of whole school activities A good sense of humour |