**Peartree Way Pre-School, Nursery & Forest School**

**Job Outline – Early Years Assistant**

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|  | Essential | Desirable |
| **Qualifications and Training** |  |  |
| Level 2 Early Years Qualification or above  Please check your qualification is recognised as being full and relevant [Early years qualifications achieved in England - GOV.UK (www.gov.uk)](https://www.gov.uk/government/publications/early-years-qualifications-achieved-in-england) |  | Yes |
| To have a working knowledge of the EYFS and to understand the principles of learning and development in young children |  | yes |
| Paediatric First aid training |  | Yes |
| Food Hygiene training |  | Yes |
| **Personal Skills and Qualities** |  |  |
| An eagerness to support the whole school ethos | Yes |  |
| To demonstrate high motivation and commitment to working with children. | Yes |  |
| Ability to work effectively within a team | Yes |  |
| Well-developed inter-personal skills and the ability to develop and maintain good relationships with staff, parents/carers, children and students | Yes |  |
| Ability to communicate effectively, both verbally and written, with members of the team and parents/carers | Yes |  |
| Good organisational skills | Yes |  |
| **Experience** |  |  |
| Experience of working with young children |  | yes |
| A commitment to quality early years practice | Yes |  |
| **Professional Knowledge and Skills** |  |  |
| Knowledge and understanding of the Early Years Foundation Stage Framework and Statutory guidance |  | yes |
| An understanding of how children learn through play |  | yes |
| The ability to respect, recognise and respond to the individuality of children | Yes |  |
| A commitment to inclusion of all children and families | Yes |  |
| Knowledge of health, safety and hygiene practices and requirements |  | Yes |
| **Suitability to Work With Children** |  |  |
| Display commitment to the protection and safeguarding of children and young people | Yes |  |
| Recognised and relevant HSCB safeguarding training |  | Yes |