



JOB TITLE: Early Morning Club Assistant

RESPONSIBLE TO: Headteacher

GRADE: H2/3

PURPOSE OF THE JOB

Working alongside the club leader, to be responsible for the provision of a safe and stimulating environment for children in Early Morning Club

MAIN AREAS OF RESPONSIBILITY

- Working alongside the club leader to provide high quality daily care, play opportunities and activities in a nurturing, and safe environment, with regard to the individual development needs of the children.
- To establish and maintain positive relationships with children, parents and staff.
- Planning and preparing a range of activities and organising and preparing materials.
- Clearing up after activities ensuring that materials and equipment are well cared for and stored properly and the area is tidy and ready for use by other members of the school community.
- Manage behaviour of children at the club in line with the school Behaviour Policy.
- Having due regard for safeguarding and promoting the welfare of children.
- To ensure high health and safety standards are maintained to safeguard children and RCC assistants, including child protection issues, the monitoring and checking of equipment and building and recording accidents.
- Promoting good practice in a professional and inclusive manner.

EQUALITIES

To be aware of and support difference and ensure that pupils have equality of access to opportunities to learn and develop.

HEALTH AND SAFETY

Be aware of and comply with policies and procedures relating to health and safety including risk assessments in your area and report all concerns to an appropriate person. In addition, to keep up to date with school's information regarding children's dietary needs and allergies.

There will be some moving and carrying items of equipment and play resources throughout each session.

SAFEGUARDING

Be aware of and comply with policies and procedures relating to child protection and report all concerns to an appropriate person.

ADDITIONAL INFORMATION

- Meet with the Staff Appraiser as part of the annual appraisal cycle, to acknowledge successes, resolve challenges and discuss professional development.



- This work is mainly indoors (but during summer months, could be outdoors) with no real hazardous conditions apart from dealing with First Aid and sanitary issues with the children.
- Respect the confidential nature of information you receive about children and their families and ensure this is only discussed in appropriate professional contexts, and shared with other professionals on a “need to know” basis.

The jobholder is required to contribute to and support the overall aims and ethos of the school. All staff are required to participate in training and other learning activities, and in performance management and development as required by the schools’ policies and practices. All staff should make every effort to attend team meetings as required.

** The duties and responsibilities listed above describe the post as it is at present. The post holder is expected to accept any reasonable alterations that may from time to time be necessary. This post is a fixed term contract either linked to named pupil(s) or for a fixed time period.