



**Bowmansgreen Primary School  
Teaching Assistant Person Specification**

Person Specification	
Essential	Desirable
An enhanced DBS certificate	A good understanding of effective safeguarding practice and procedure
A good standard of spoken and written English	Experience of working within a primary school setting
Demonstrate levels of numeracy and literacy equivalent to GCSE (A-C or Grade 9-4) or NVQ Level 2	Good behaviour management
Appropriate and positive references from previous place of employment or training	Effective at supporting pupils with a wide range of SEND
Experience of working with children	High expectations and aspirations for all children
Ability to work effectively, both independently and as part of a team	High expectations of oneself
Good communication and interpersonal skills	Ability and willingness to reflect on and evaluate one's own practice and performance
Self-motivated and pro-active	Strong emotional intelligence
Flexibility and adaptability	Effective in building and growing relationships, with adults and pupils
A commitment towards meeting the needs of all pupils	A recognised First Aid qualification or certificate (e.g. First Aid at Work or Paediatric First Aid)
Awareness of basic first aid	Confident in liaising effectively with parents, carers and external professionals
Willingness to engage in training and professional development	
A clear commitment to equal opportunities, diversity and inclusion	
Ability to use basic IT hardware and software	
A vision, values and ethos that reflects the school's	