



Senior Teacher

Start date: April / September 2025

Role type: Teacher

Pay scale: £38,000 - £48,000

About the role

Redbourn Park is a school for children with complex SEN needs. Primarily this is autism but a typical child will have a range of other complex and additional needs that impact on their ability to engage, flourish or at times, even attend.

As we have grown we have realised our strengths and areas to focus on. We are excellent at supporting complex children and their families, with our next phase of development focused on providing the best education possible.

With a third site on the horizon, we believe this investment in teaching practice is key to continued growth and ensuring the very best outcomes for our students.

Job description (summary)

Whilst there is some flexibility in the specific duties to be carried out, the key focus of the role can be easily summarised:

To work as a key member of the KS3 site, teaching in a primary style and leading your group effectively alongside the site lead.

This will include some subject and curriculum responsibilities.

Person specification

We hope to find someone who is an outstanding teacher and educationalist.

We hope to find someone who can join the team to bolster the experience and depth of specialist teaching knowledge.

It would suit someone who is ambitious, we typically promote from within, and the organisation plans on continuing its development by opening more sites and supporting those most in need.

Being a team player is extremely important as we work in a small, challenging environment focused on meeting the needs of students before anything else, and then providing excellent education when they are ready to learn. Whilst teamwork is key, you will have a balance of independence and responsibility.

In essence, we would love someone kind, experienced and fun to come and join the team, bring lots of experience and support our students to reach their potential.