



BIRCHWOOD NURSERY SCHOOL

Birchway, Hatfield, Hertfordshire AL10 0PD

Tel: 01707 262648

Headteacher: Margaret Stocks

A Bright Start to a Bright Future

Early Years Practitioner Level 3– Person Specification

Criteria	Essential	Desirable	Evidence A, PS, Ob, I,R
Education, Qualifications and Training			
Level 3 Early years Childcare Qualification	√		
Recent evidence of ongoing professional development	√		
Current 12 hour Paediatric First Aid certificate		√	
Valid Food Hygiene certificate		√	
Professional Knowledge and Skills			
A sound knowledge and understanding of the Early Years Foundation Stage Framework and Statutory Guidance	√		
An understanding of how best to assess and plan for children's learning and development	√		
A knowledge of child development and the ability to respect, recognise and respond to the individuality of children	√		
High expectations for children and themselves	√		
A commitment to inclusion for all children and their families	√		
A commitment to involving parents and carers in their children's learning	√		
Knowledge of health, safety and hygiene practices and requirements	√		
Knowledge of ICT able to use basic programmes	√		
Experience			
Experience of providing high quality education and care to young children	√		
A commitment to quality early years practice	√		
Previous experience of working with 2-4 year olds	√		
Suitability to Work with Children			
Up to date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people	√		
Display commitment to the protection and safeguarding of children and young people	√		
Current Level 1 Safeguarding certificate		√	
Personal Skills and Knowledge			
A natural affinity with young children	√		
Genuine care and respect for young children and their families	√		
An eagerness to support the whole school ethos	√		
To demonstrate high motivation and commitment to working with children and their families	√		
Ability to work on own initiative and as a member of a team	√		
Ability to communicate effectively, both verbally and written, with members of the team, parents/carers and outside professionals	√		
Personal and professional integrity	√		
Good organisational skills	√		

Evidenced

A – Application Form PS – Person Specification R – References I – Interview OB – Lesson Observation