



**JOB TITLE:** YEAR 1 CLASSROOM TEACHER

**SALARY RANGE:** TEACHERS' PAY SCALE

**START DATE:** 6th JANUARY 2025

### **Main purpose**

The Teacher will:

- Fulfil the professional responsibilities of a teacher, as set out in the School Teacher's Pay and Conditions Document (STPCD)
- Meet the expectations set out in the Teacher's Standards
- Fulfil duties reasonably directed by the Headteacher

*N.B. The duties listed below are not an exhaustive list of requirements.*

### **Key responsibilities**

**Teaching:**

- Be responsible for the quality of the teaching and learning of all pupils who are assigned to the post holder
- Plan and teach well-structured lessons to assigned classes, following the school's plans and curriculum
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils
- Participate in arrangements for statutory tests or assessments.
- To maintain an attractive, stimulating, organised and interactive learning environment making full use of available resources. To teach pupils to take responsibility for resources and the environment.
- To support Line Managers in co-operating fully in School monitoring procedures of the quality of teaching and learning, thus securing a consistency of commitment to the highest standards and that appropriate legislative requirements are met.

**Whole-school organisation, strategy and development:**

- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's values and vision
- Make a positive contribution to the school's vision and values
- Work with others on curriculum and/or pupil development to secure coordinated outcomes.

**Health and Safety:**

- Be aware of and comply with policies and procedures relating to child protection, health and safety, confidentiality, security, data protection; and report all concerns to an appropriate person
- Promote the safety and wellbeing of pupils
- Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment.

**Working with colleagues and other relevant professionals:**

- Collaborate and work with colleagues and other relevant professionals within and beyond the school to ensure that individual pupil needs are met
- Develop effective professional relationships with colleagues.
- Direct, supervise and provide support to support staff assigned to them and, where appropriate, other teachers

**Upper Pay Scale Additional Responsibilities:**

Teachers in the upper pay scale can be expected to make a particular contribution to building team commitment in line with the statutory requirement to meet threshold standards.

In particular, teachers on the upper pay scale will:

- Provide a role model for professional practice in the school
- Make a distinctive contribution compared with other teachers
- Contribute effectively to the wider team

**REVIEW OF DUTIES:**

The specific duties attached to any individual teacher are subject to annual review and may, after discussion with the teacher, be changed.

Mr T Gately  
Headteacher