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|  | Essential | Desirable |
| Faith commitment | * Willingness to support the Catholic ethos of the school. |  |
| Education/Qualifications | * Good standard of spoken English * Good standard of written English. * Numerate | * Educated to at least GCSE standard * Some knowledge of first aid * Teaching Assistant qualification |
| Professional Experience | * Experience of working with children * Understanding of how children learn and develop | * Experience of working in a school environment * Experience of working in a primary school * Experience of working with children with additional needs * Previous experience of supporting children with barriers to learning * Evidence of additional professional development |
| Knowledge, abilities, skills and personal requirements | * Willingness to work as part of a team * Ability to form relationships * Empathetic * Kind * Nurturing personality * Patient * An energetic approach * Reliable * Caring * Enthusiastic * Committed and reliable | * An understanding of how children learn * An understanding of inclusive practice |
| Work related personal requirements | * Willingness to undertake training and development * Commitment to attend statutory training for school staff (safeguarding, prevent, behaviour approach) |  |