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|  | Essential | Desirable |
| Faith commitment | * Willingness to support the Catholic ethos of the school.
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| Education/Qualifications | * Good standard of spoken English
* Good standard of written English.
* Numerate
 | * Educated to at least GCSE standard
* Some knowledge of first aid
* Teaching Assistant qualification
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| Professional Experience | * Experience of working with children
* Understanding of how children learn and develop
 | * Experience of working in a school environment
* Experience of working in a primary school
* Experience of working with children with additional needs
* Previous experience of supporting children with barriers to learning
* Evidence of additional professional development
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| Knowledge, abilities, skills and personal requirements | * Willingness to work as part of a team
* Ability to form relationships
* Empathetic
* Kind
* Nurturing personality
* Patient
* An energetic approach
* Reliable
* Caring
* Enthusiastic
* Committed and reliable
 | * An understanding of how children learn
* An understanding of inclusive practice
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| Work related personal requirements | * Willingness to undertake training and development
* Commitment to attend statutory training for school staff (safeguarding, prevent, behaviour approach)
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