



JOB DESCRIPTION

Job Title:	Learning Support Assistant
Grade:	H3 Point 5-6 – 30 hours or 37 hours per week £25,803 to £26,196 Actual salary starting on 30 hours = £17,494 - £21,576 Actual salary starting on 37 hours = £17,760 - £21,905
Purpose of your Job:	To provide targeted support for children with special educational needs (SEN), to improve their academic progress and personal development
Reporting to:	SENCO
Staff Reporting to Job Holder:	N/A
Contact within School:	SLT, SENCO, Teaching and support staff, students
Contacts outside School:	N/A
Main Tasks and Responsibilities:	<ul style="list-style-type: none"> • Apply appropriate methods to support learning specific to student needs. Implement EHCP strategies. Monitor impact through tracking • To assist individuals and groups of children in their learning. To take into account the learning support required to aid the children to learn as effectively as possible • To establish supportive relationships with the student/s concerned and to encourage acceptance and inclusion of all students. • Support learning in individual and group situations (via classroom) including literacy and numeracy programmes • Run one to one and small group support sessions, as part of personalised learning programmes • Support class teachers in implementing EHCP and SEN strategies • Plan appropriate materials in coordination with the subject teacher • Be responsible for safeguarding and promoting welfare of children • Perform other reasonable duties within scope of skills as directed by line manager - some of which may involve out of hours working • Support students with complex needs to achieve their full potential

	<ul style="list-style-type: none"> • Contribute to EHCP reviews and support in ensuring that all support is in place • To attend staff meetings and academy-based INSET as required. To meet with the SENCO and/or other appropriate staff.
Knowledge, Experience and Training:	<ul style="list-style-type: none"> • Strong written and oral communication and team player. • Curriculum knowledge and understanding. • Application of techniques required to modify behaviour • Excellent oral and written communication skills
Other Specific Duties:	
<ul style="list-style-type: none"> • To continue personal development as agreed at appraisal reviews • To engage actively in the appraisal review process • To address the appraisal targets set by the line manager each Autumn Term • To play a full part in the life of the school community, to support its distinctive aim and ethos and to encourage staff and students to follow this example • To support the school in meeting its legal requirements for worship • To promote actively the school's corporate policies • To comply with the school's Health and Safety policy and undertake risk assessments as appropriate • To show a record of excellent attendance and punctuality • To adhere to the school's Dress Code • To undertake any other reasonable duty delegated by the Principal 	

While every effort has been made to explain the post's main duties and responsibilities, each individual task undertaken may not be identified.

Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.

Employees are expected to be courteous to colleagues and provide a welcoming environment to visitors and telephone callers.

The Trust will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

This job description is current at the date shown, but following consultation with you, it may be changed by Trustees to reflect or anticipate changes in the job which are commensurate with the salary and job title.