



PERSON SPECIFICATION

Behavior Support Mentor

Essential:	Desirable:
Qualifications <ul style="list-style-type: none">• Qualified Teacher Status• Degree relevant to area of responsibility	<ul style="list-style-type: none">• Higher degree e.g. MA, MEd
Experience <ul style="list-style-type: none">• Evidence of managing and leading change• Evidence of leadership of a team or area of responsibility	
Professional expertise <ul style="list-style-type: none">• Outstanding teacher• Ability to lead, develop and enhance the department through excellent leadership and management• Able to secure outstanding outcomes• Develop a wide range of teaching skills within the department• Excellent organisational skills and time management• Effective use of ICT• Understanding of how to develop a department• Excellent knowledge of learning, teaching and assessment strategies	<ul style="list-style-type: none">• Experience of cross curricular/whole school projects

Personal Qualities:

- A commitment to the aims and ethos of the school
- Desire to raise student achievement at all levels
- Solution focused attitude
- Enthusiastic and inspiring leader
- Ongoing commitment to professional development