



Essendon C of E (VC) Primary School

Encouraging Everyone's Light to Shine

Job Description

JOB TITLE:	PRIMARY CLASSROOM TEACHER
POST REFERENCE:	TEACHER
REPORTS TO:	HEADTEACHER
SALARY RANGE:	TEACHERS' PAY SCALE (MAIN OR UPPER)

Purpose of the job

To be a 'can do' teacher; ensuring that our children experience the joy of learning.

To carry out the duties of a school teacher as set out in the School Teachers' Pay and Conditions Document and Teaching Standards.

To work as part of the Essendon Team following the Essendon Way; Our Vision and Values.

To be an inclusive teacher; aware of the additional needs of individual children and to take responsibility for the well-being and positive behaviour of all pupils.

To promote a culture of safeguarding for all.

Main duties – Teaching

All teachers work within the statutory conditions of employment set out in the current School Teachers' Pay and Conditions Document. The duties listed below are not therefore, an exhaustive list of what is required. They are the duties required of all classroom teachers.

1. Be responsible for the quality of teaching and learning of all pupils who are assigned to the postholder.
2. Supervise the work of any support staff, including higher level teaching assistants and support teachers, who are assigned to work with the post holder's pupils.
3. Work closely with the other teachers teaching similar age pupils and with the Inclusion Lead when appropriate.
4. To lead a subject across the school:
 - monitoring quality and standards
 - contributing to school planning and self-evaluation
 - providing professional support to other teachers and support staff
 - identifying appropriate resources and materials
 - leading appropriate professional development.

Job context

The school welcomes teachers of high professional standard and shares the responsibility with each teacher for continual review and the development of expertise.

All teachers make a valuable contribution to the school's development and, therefore, to the progress of all pupils. All teachers, except those who are newly qualified, may have a lead responsibility for a curriculum or other area across the whole school and will be supported in that role by their line manager.

Teachers on the upper pay scale can be expected to make a particular contribution to the life of the school.

In particular, teachers on UPS will:

- be a role model for professional practice in the school;
- make a distinctive contribution compared with other teachers; and
- contribute effectively to developing and supporting the wider team.

Other responsibilities

1. To share in the leading of assemblies or acts of collective worship.
2. To perform playground duties on a rota basis with other staff.
3. To help with all other staff, in ensuring the good conduct and positive behaviour of all pupils.
4. To assist in the running of extra-curricular or enrichment opportunities such as a school production, musical events, off-site visit etc.
5. To carry out any other duties which are consistent with the Teachers' Pay and Conditions document

Review of duties

The specific duties attached to any individual teacher are subject to annual review and may, after discussion with the teacher, be changed.

Signed: _____

Name: _____

Date: _____