

PERSON SPECIFICATION

LEARNING SUPPORT ASSISTANT

Essential	Desirable
Qualifications	Qualifications Relevant qualifications in care or child development
Experience of working with children	Experience Previous work in other school settings
Communication Skills Ability to communicate in writing using correct spelling and neat handwriting to families, team members and other professionals Ability to relate positively to pupils with regard to their family circumstances, gender, cultural and ethnic background Ability to use a range of computer software	Communication Skills Skills in sign language Experience in record-keeping and writing reports for Annual Reviews and case conferences Experience in sending e.mails and conducting research on the internet
Personal A positive attitude to pupil learning	Personal Willing to drive a minibus
Fit to carry out work involving moving and handling pupils	Willing to share hobbies and interests in support of whole school activities
Respectful approach to dealing with pupils' personal care needs	A good sense of humour
Committed to own professional development, related to the School Improvement Plan	
Confident to support pupils in the swimming pool	