A logo with a tree and text

Description automatically generated**COMMONSWOOD PRIMARY & NURSERY SCHOOL**

**Teaching Assistant Person Specification**

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|  | **Essential** | **Preferred** |
| **Education/Qualifications** | * Educated to at least GCSE standard * Good standard of spoken English * Good standard of written English * Numerate | * Some knowledge of first aid * Teaching Assistant qualification |
| **Professional Experience** |  | * Experience of working with children * Understanding of how children learn and develop * Experience of working in a school environment * Experience of working in a primary school * Previous experience of supporting children with barriers to learning * Evidence of additional professional development |
| **Knowledge, abilities, skills and personal requirements** | * Willingness to work as part of team * Ability to form positive relationships * Empathetic * Nurturing personality * Patient * An energetic approach * Ability to follow policies * Reliable * Caring * Enthusiastic * Committed and reliable | * An understanding of how children learn * An understanding of inclusive practice |
| **Work related personal requirements** | * Willingness to undertake training and development * Commitment to attend statutory training for school staff (safeguarding, prevent, behaviour approach |  |