**COMMONSWOOD PRIMARY & NURSERY SCHOOL**

**Teaching Assistant Person Specification**

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|  | **Essential** | **Preferred** |
| **Education/Qualifications** | * Educated to at least GCSE standard
* Good standard of spoken English
* Good standard of written English
* Numerate
 | * Some knowledge of first aid
* Teaching Assistant qualification
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| **Professional Experience** |  | * Experience of working with children
* Understanding of how children learn and develop
* Experience of working in a school environment
* Experience of working in a primary school
* Previous experience of supporting children with barriers to learning
* Evidence of additional professional development
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| **Knowledge, abilities, skills and personal requirements** | * Willingness to work as part of team
* Ability to form positive relationships
* Empathetic
* Nurturing personality
* Patient
* An energetic approach
* Ability to follow policies
* Reliable
* Caring
* Enthusiastic
* Committed and reliable
 | * An understanding of how children learn
* An understanding of inclusive practice
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| **Work related personal requirements**  | * Willingness to undertake training and development
* Commitment to attend statutory training for school staff (safeguarding, prevent, behaviour approach
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