



Woodhall Primary School

Person Specification

1:1 Teaching Assistant



	Essential	Desirable	Method of Assessment
Education, training and qualifications.			
A good standard of education, particularly in English and maths.	X		Application/interview/ certificates/reference/assessment task at interview
Can offer some contractual time to the whole of, or part of, staff training days when appropriate.	X		
First aid training as appropriate.		X	
Developing and creating simple educational activities.		X	
Working with pupils with SEND on a 1:1 basis.		X	
Experience			
Working with children in a mainstream or specialist setting, in a paid or voluntary capacity.	X		Application form/interview/ reference/certificates
Working constructively as part of a team, understanding classroom roles and responsibilities and your own position within these.	X		
Skills and Knowledge			
Knowledge of safeguarding.		X	Application form/interview/ reference
Knowledge of the legal and organisational requirements for maintaining health, safety and security of yourself and others in the learning environment.		X	
Ability to relate well to children and adults.	X		
Knowledge of strategies to recognise and reward efforts and achievements towards self-reliance appropriate to the age and development stage of pupils.	X		
Ability to use language and other communication skills that pupils can understand and relate to.	X		
Ability to establish positive relationships with pupils and empathise with their needs.	X		
Ability to consistently and effectively implement agreed behaviour management strategies.	X		
Ability to provide individual levels of attention, reassurance and help with learning tasks as appropriate to pupil's needs, encouraging the pupil to stay on task.	X		
Ability to monitor the pupil's response to the learning activities and, where appropriate, adapt or modify the activities as agreed with the teacher to achieve intended learning outcomes.	X		
Ability to carry out and report on observations of pupil's knowledge, understanding and skills.	X		
Ability to offer constructive feedback to pupils to reinforce self-esteem.	X		
Qualities			
Ability to maintain confidentiality on all school matters.	X		Interview/reference
Can maintain personal presentation that sets high standards for the pupils.	X		
Has a caring positive attitude towards pupil's welfare.	X		
Positive, patient, resilient and resourceful.	X		
Hard working, team player.	X		
Time management and organisational skills.	X		