

**Job Title: Head of Religious Studies and PHSE**

**Salary: MPS/ UPS TLR2c**

**School: The Highfield School**

**Aim and main purpose of the job**

To provide: professional leadership and management of a department, to secure high quality teaching, effective use of resources, and improved standards of learning and achievement for all students.

	Essential	Desirable
<b>Knowledge and Understanding</b>		
Good awareness of current educational developments	✓	
Clear understanding of current issues related to the subject	✓	
Ability to plan lessons effectively	✓	
An understanding and commitment to the ethos of the School	✓	
Evidence of high level classroom skills	✓	
<b>Skills, Qualifications and Training</b>		
Qualified Teacher Status	✓	
Courses of further study relevant to the post		✓
Qualification in the relevant subject	✓	
Evidence of active involvement in professional development	✓	
Excellent organisational skills	✓	
Excellent ICT skills	✓	
Clear evidence of leadership	✓	
<b>++Attributes</b>		
Excellent record of attendance	✓	
Ability to work well in a team	✓	
A sense of humour	✓	
Ability to think originally and creatively	✓	
Positive attitude	✓	
Energetic and enthusiastic	✓	
Warmth and sensitivity		✓
Excellent rapport with students	✓	
Commitment to the School and the students we serve	✓	