

### TITLE OF JOB : Teacher

**Pay Range M1 to UPS 3**

***(Pay range and areas of responsibility will be determined by strengths, interests and experience of the successful candidate)***

#### 1 PURPOSE OF YOUR JOB

To ensure that all students learn well and that they are able to enjoy a positive experience of learning.

**2. MAIN AREAS OF RESPONSIBILITY**

* Set high expectations which inspire, motivate and challenge students
* Promote good progress and outcomes by students
* Demonstrate good subject and curriculum knowledge
* Plan and teach well-structured lessons
* Adapt teaching to respond to the strengths and needs of all students
* Make accurate and productive use of assessment
* Manage behaviour effectively to ensure a good and safe learning environment
* Fulfil wider professional responsibilities
* Demonstrate consistently high standards of personal and professional conduct.

**3. LINE MANAGEMENT/SALARY RANGES/JOB CONTEXT**

These will be determined depending on the strengths and experience of the candidate.

**4. WORKING ENVIRONMENT**

This is determined largely by the expectations of the timetable. You may be classroom based or working within a specialist area which may be internal or external.

**5. ADDITIONAL INFORMATION**

The postholder may from time to time be required to participate in school trips, off-site activities and other recognised school events,

The postholder is required to contribute to and support the overall aims and ethos of the school. All staff are required to participate in training and other learning activities, and in performance management and development as required by the school’s policies and procedures

It is not always possible to define completely the duties and responsibilities attached to posts and some variations may be necessary from time to time.