



**Person Specification for Class Teacher**  
**St Paul's C of E VA Primary & Nursery School**  
 Langleybury Lane, Hunton Bridge, Hertfordshire, WD4 8RJ  
 Website: [www.stpauls779.herts.sch.uk](http://www.stpauls779.herts.sch.uk)  
 Email: [admin@stpauls779.herts.sch.uk](mailto:admin@stpauls779.herts.sch.uk)

<b>Specification</b>	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications and General Experience</b>	<ul style="list-style-type: none"> <li>• Qualified to degree level with Qualified Teacher Status</li> <li>• Successful experience of teaching at Primary level</li> <li>• Evidence of own further professional development</li> </ul>	Outstanding teaching practice
<b>Professional Knowledge and Experience</b>	<ul style="list-style-type: none"> <li>• Understanding of good primary practice</li> <li>• Knowledge and understanding of the New National Curriculum</li> <li>• Proven ability as a successful classroom practitioner</li> <li>• Possess strategies to maximise progress and achievement for all children, including pupils with special educational needs, pupils with English as an additional language</li> </ul>	Subject specialism
<b>Professional Skills</b>	<ul style="list-style-type: none"> <li>• Ability to communicate effectively and promote the aims and objectives of the school to the wider community</li> <li>• Ability to empathise with pupils across the age range and to be fair, firm and consistent</li> <li>• Ability to be pro-active and positive about challenge and continuous development</li> <li>• Competent user of information technology in the classroom and as a management tool</li> <li>• Ability to adapt planning to meet the needs of different age groups of children</li> <li>• Ability to evaluate, review, and as necessary adapt your own teaching to maximise pupils' achievements</li> </ul>	
<b>Professional Philosophy and Commitment</b>	<ul style="list-style-type: none"> <li>• Commitment to providing a high quality education, which develops the full potential of every child</li> <li>• Ability to articulate a clear philosophy of Primary education</li> <li>• Commitment to promoting equal opportunities and meeting the needs of all children including these with special needs and gifted and talented pupils</li> <li>• Commitment to working closely with parents and governors</li> </ul>	
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Excellent interpersonal and organisational skills</li> <li>• The ability to be reflective and self-critical</li> <li>• Calmness under pressure</li> <li>• Resilience and flexibility</li> <li>• Sense of humour and enthusiasm</li> <li>• Ability to create a warm and welcoming classroom</li> <li>• Good time management and organisational skills</li> <li>• A commitment to a teamwork approach</li> </ul>	Ability to use own initiative An innovative practitioner High expectations