



Batford Day Care

TITLE OF JOB : **EARLY YEARS PRACTITIONER**
LOCATION : **BATFORD DAY CARE LTD**

1. JOB OUTLINE

1 a) MAIN PURPOSE OF JOB

To work as part of a team under the direction of the Day Care Managers to deliver the appropriate early years curriculum and to provide the highest quality experiences for children in accordance with the day care's aims and policies.

1 b) DUTIES

- To implement the curriculum through the provision of appropriate activities, ensuring that they take into account the individual needs of each child
- To foster the physical, social, emotional and intellectual development of all children who attend the day care
- To provide a comfortable, safe, stimulating and aesthetically pleasing environment which shows consideration for families' ethnic, cultural and linguistic backgrounds and for children's gender
- To take responsibility for a key group of children at the direction of the Day Care Managers and to ensure the safety and welfare of all children on site
- To ensure that parents, carers and appropriate professionals are welcomed, involved and regularly informed of children's progress and well-being
- To work in partnership with parents, including daily informal contact, liaising with parents of children who may have a special need and conducting termly consultations
- To work with colleagues and other professionals in order to plan for and assess the progress of children including attending one hour staff meetings outside opening hours and other meetings where appropriate
- To observe, assess and record allocated children's progress in line with day care policies
- To ensure high standards in the presentation of children's work and the setting up of displays and contribute to the provision of a high quality environment
- To keep up to date with current thinking by attending courses, undertaking training, reading relevant publications, documents etc. and to take part in the annual performance review conducted by the Day Care Manager
- To be involved in the provision of meal time supervision of children

**** The duties and responsibilities listed above describe the post as it is at present. The job holder is expected to accept any reasonable alterations that may from time to time be necessary.**

1 c) EQUALITIES

Be aware of and support difference and ensure that children have equality of access to opportunities to learn and develop in accordance with the day care's equality policies.

1 d) HEALTH AND SAFETY

Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection; and report all concerns to the appropriate person.

1 e) CONDUCT

Staff will be expected to sign and comply with a code of professional conduct, which includes an acceptable use agreement for ICT and social media

1 f) DISCLOSURE AND BARRING SERVICE

This post is classed as having a high degree of contact with children or vulnerable adults and is exempt from the Rehabilitation of Offenders Act 1974. The job holder is required to undergo an enhanced DBS check.

3. SUPERVISION

- The jobholder is supervised by the Day Care Manager and Deputy Manager.
- The jobholder may be responsible for the supervision of day care support staff, e.g. Early Years Assistants.

4. JOB CONTEXT

Batford Day Care share the Batford Nursery School site and provide integrated services for day care, education and health care to children from 0 to 5.

The Day Care is open from 7.30am to 6.00pm for 5 days a week for 51 weeks a year.

Staff need to be flexible in order to ensure that appropriate staffing levels and expertise are maintained throughout the day care opening periods.

5. CONTACTS

- Parents and carers
- Social care professionals
- Health care professionals
- Education professionals

6. KNOWLEDGE, EXPERIENCE AND TRAINING

The job holder should demonstrate the following:

- The ability to work on own initiative and as part of a team.
- Commitment to provide high quality care and education to young children.
- Understanding of the Early Years Foundation Stage framework.
- The ability to write reports that will be helpful and informative to parents, carers and professional staff.
- A recognised child care qualification equivalent to NVQ level 3.
- The willingness to undertake first aid, safeguarding, prevent duty and food hygiene training.

7. PHYSICAL EFFORT

Working as part of a team within the day care setting and with young children is physically and mentally demanding and the job holder is required to demonstrate the appropriate level of energy and fitness.

8. WORKING ENVIRONMENT

There is a need, occasionally, to wipe up blood or other bodily fluids. All staff must be willing to undertake this duty should the need arise in the interest of maintaining a safe environment. Appropriate protective wear will be made available.