



**VERULAM**  
SCHOOL

**Headteacher: Fergal Moane**

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**www.verulamschool.co.uk**  
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## Job Description

<b>Job Title:</b>	Exams Invigilator
<b>Salary:</b>	£11.14 per hour, excluding holiday pay
<b>Hours of work</b>	By negotiation
<b>Responsible to:</b>	Examinations Officer

### Experience

Previous exam invigilation experience is not required, as training will be provided, although applicants will be asked to declare if they have invigilated previously and whether they have any current maladministration/malpractice sanctions applied to them.

An ideal candidate will:

- Be flexible, with reasonable availability (8:30 start for morning exams, which normally last 2-3 hours, and 13:00 for afternoon exams, similarly lasting 2-3 hours, with thus varying finish times)
- Have effective communication skills
- Be confident and a reassuring presence to candidates in exam rooms

### Main duties

- To conduct examinations in accordance with the Joint Council for Qualifications (JCQ), awarding body and site-specific instructions
- To play a key role in upholding the integrity of the examination/ assessment process

### Before exams

- To report to and be briefed by the exams officer prior to each exam session
- To keep confidential exam papers and materials secure before, during and after exams
- To ensure exam rooms are set out according to the instructions
- To admit candidates into exam rooms
- To identify, seat, and instruct candidates in the conduct of their exams
- To distribute the correct exam papers and materials to candidates

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- To deal with candidate queries
- To start exams

### **During exams**

- To supervise and observe candidates at all times and be vigilant throughout exams
- To keep disruption in exam rooms to a minimum
- To deal with emergencies or irregularities effectively
- To record/report any incidents, disruption or irregularities
- To complete attendance registers
- To deal with candidate questions according to the regulations

### **After exams**

- To instruct candidates in finishing their exams and to collect exam scripts and exam materials
- To dismiss candidates from the exam room
- To check candidates' names on scripts, match the details on the attendance register
- To securely return all exam scripts and exam materials to the exams officer

### **Other**

- To attend invigilator training, update or review sessions as required.
- Safeguarding and Prevent Training.
- To undertake, where required and where able, other duties requested by the exams officer, for example
  - supervision of exam timetable clash candidates between exam sessions
  - facilitating access arrangements for candidates, for example as a reader, scribe etc. (full training will be provided)
  - other exams-related administrative tasks

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