

# Person Specification

## Class Teacher

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> <li>Qualified Teacher status</li> </ul>	
Professional Experience	<ul style="list-style-type: none"> <li>The Class Teacher should have evidence of good to outstanding classroom practice</li> <li>The Class Teacher should have Primary School experience</li> </ul>	
Knowledge and understanding	<p>The Class Teacher should have knowledge and understanding of:</p> <ul style="list-style-type: none"> <li>what good practice in primary learning and teaching looks like</li> <li>the principles of Assessment for Learning and knowledge of how to apply the principles effectively on an on-going basis to support learning</li> <li>the theory and practice of providing effectively for the individual needs of all children</li> <li>statutory National Curriculum requirements at the appropriate key stage, high-quality planning, teaching and marking</li> <li>the monitoring, assessment, recording and reporting of pupils' progress</li> <li>the statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEND and Child Protection</li> <li>ICT and how it can support the whole curriculum</li> <li>the positive links necessary within school and with all stakeholders</li> </ul>	<p>In addition, the Class Teacher might also have knowledge and understanding of:</p> <ul style="list-style-type: none"> <li>the latest developments in ICT / computing</li> <li>a creative curriculum approach to planning and teaching</li> <li>awareness of the philosophy and underpinning of growth mind-set and applying it in lessons</li> </ul>
Professional Skills	<p>The Class Teacher will be able to:</p> <ul style="list-style-type: none"> <li>create a happy, challenging and effective learning environment</li> <li>promote the school's aims and priorities positively</li> <li>develop good personal relationships within a team</li> <li>establish and develop good relationships with parents, governors and the community</li> <li>communicate effectively (both orally and in writing) to a variety of audiences</li> </ul>	<ul style="list-style-type: none"> <li>To demonstrate a natural ability to inspire and excite children in their learning experiences</li> </ul>