



Highover JMI School & Nursery

ENJOYING AND ACHIEVING TOGETHER

Head - Lisa Hayes

Deputy - Sophie Driver

Deputy - Marie Michaelides

Person Specification - Midday Supervisory Assistant

Category	Selection Criteria - Essential	Desirable
Knowledge and Experience	Experience of children or young people	<p>Experience of lunchtime supervisory role or experience of working with children in a school environment</p> <p>Experience of actively initiating and promoting play activities with children</p> <p>Successful completion of relevant training course e.g first aid, hygiene etc</p> <p>Experience of working effectively as a member of a team</p>
Skills and Qualifications	<p>Effective communication skills and good literacy skills</p> <p>Communicate clearly with staff and children.</p> <p>Ability to work effectively as a part of a team.</p> <p>Ability to motivate and positively interact with children.</p> <p>Ability to engage children in cooperative play</p> <p>Settle disputes between children calmly and fairly.</p> <p>React calmly and appropriately in an emergency, with the health and safety of both pupils and staff a prime concern.</p>	<p>Play leader skills and/or experience</p> <p>First Aid qualification</p> <p>Up to date safeguarding qualification</p> <p>Knowledge of different playground games and activities</p>





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	<p>Ability to supervise and organise pupils during the dining hall and during lunchtime play.</p> <p>Able to promote the safe and appropriate use of play equipment through example and guidance</p> <p>Ability to maintain confidentiality</p> <p>Ability to show initiative and apply effective strategies to deal with situations which may arise in school</p>	
Relationships	<p>Able to promote and maintain good relationships with children and staff</p>	
Attitude and temperament	<p>Reliable Calm and patient Positive and enthusiastic Good role model Empathetic and approachable Good sense of humour</p>	<p>Creative Ability to show initiative</p>

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HERTFORDSHIRE, SG4 0JP

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We are independent and confident learners. We rise to any challenge and never give up, even when it seems impossible. We work together as a team and look after one another, showing kindness and respect. We love learning creatively and we know we all learn in different ways. We are part of a bigger community.



Leading Parent
Partnership Award

2019-2022