**Alban City School**

**PERSON SPECIFICATION**

# Job Title: KS1 or KS2 Class Teacher

**Name of Applicant**

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| QUALIFICATIONS | |
| **Essential**   1. Qualified teacher status | **Evidence** |
| **Desirable**   1. Other professional qualifications relevant to teaching |  |
| EXPERIENCE | |
| **Essential**   1. Successful teaching in KS1 or KS2 | **Evidence** |
| **Desirable**   1. Knowledge and experience of using inclusive teaching strategies 2. Experience of deploying support staff effectively |  |
| APTITUDE & SKILLS | |
| **Essential**  Ability to:   1. communicate effectively with children, staff and parents 2. establish a safe and stimulating learning environment 3. establish clear rules, routines and expectations to promote positive behaviour | **Evidence** |
| **Desirable**   1. Experience of leading an area of the curriculum |  |
| PERSONAL QUALITIES | |
| **Essential**   1. Commitment to prioritising children’s wellbeing and upholding the ethos of the school 2. Energy, enthusiasm and a sense of humour 3. Personal presence and confidence 4. Flexibility and commitment to teamwork 5. Imagination, initiative and a positive attitude to change 6. Commitment to contributing to the wider life of the school and its community |  |