

**Hillshott Infant School and Nursery**

**Midday Supervisors Assistant Person Specification**

**Job Title: MSA H1**

<b>Requirement</b>	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications/ Training:</b>	<ul style="list-style-type: none"> <li>• Must be able to communicate well on all levels through a good grasp of written and verbal English language skills</li> <li>• Good basic numeracy skills to ensure dinner numbers tally with children / class numbers</li> </ul>	<ul style="list-style-type: none"> <li>• First Aid qualification</li> <li>• Safeguarding training</li> </ul>
<b>Experience:</b>	<ul style="list-style-type: none"> <li>• Recent experience of working with young children in a professional setting</li> <li>• Experience of working within a team</li> </ul>	<ul style="list-style-type: none"> <li>• Recent experience of working with children aged 3-7 years old</li> <li>• Worked as MSA in a similar setting</li> </ul>
<b>Knowledge &amp; Skills:</b>	<ul style="list-style-type: none"> <li>• Ability to follow instructions from Lead MSA</li> <li>• Ability to have a firm and consistent approach to managing the pupil behaviour in line with the school behaviour policy</li> <li>• Good interpersonal skills to promote positive team work and a happy, safe lunchtime environment for all</li> <li>• Model an assertive and respectful way in talking and dealing with children</li> <li>• Ability to use initiative but seek help and advice as required</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working as part of a team</li> </ul>
<b>Values &amp; Personal Attributes:</b>	<ul style="list-style-type: none"> <li>• A committed team player who works well with all staff</li> <li>• Kind, calm, enthusiastic, flexible</li> <li>• A genuine concern for children and their wellbeing</li> <li>• A positive attitude and a sense of humour</li> <li>• A clear understanding of the importance of confidentiality and mutual respect</li> <li>• Enjoyment of being with children</li> <li>• Commitment to the job beyond the basic demands of the post</li> <li>• The ability to work under pressure whilst maintaining a cheerful disposition</li> </ul>	