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| **Person Specification**  Parkgate Infants and Nursery School  **Teaching Assistant** | |
| **Essential** | **Desirable** |
| **Professional Qualifications and Training** | |
| * Good numeracy and literacy skills * Clear, Enhanced DBS check | * NVQ Level 2 |
| **Experience** | |
| * Experience of working with or caring for children of the relevant age | * Successful experience in engaging with young children preferably in a school setting * Experience of organising and managing. |
| **Knowledge, skills and abilities** | |
| * Have a sound understanding of how to model positive behaviours and develop good relationships * Good time management and organisational skills * Basic knowledge of first-aid * Ability to use ICT to support learning * Understanding of learning programmes and strategies or the ability to learn quickly |  |
| **Personal Qualities** | |
| * Ability to work in a team * A belief and commitment to providing the very best for pupils. * Enjoys being with children * An ability to form good working relationships with all pupils, staff and parents * A commitment to continuous school improvement * Ability to work within own initiative whilst knowing when to ask for support * A commitment to own personal professional development * An ability to learn from mistakes and take advice * Good interpersonal skills with ability to communicate, advise and support people * Positive, patient, caring and warm attitude * Energetic, enthusiastic and resilient, thrives on challenge |  |