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| **Person Specification** Parkgate Infants and Nursery School  **Teaching Assistant** |
| **Essential**  | **Desirable**  |
| **Professional Qualifications and Training**  |
| * Good numeracy and literacy skills
* Clear, Enhanced DBS check
 | * NVQ Level 2
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| **Experience**  |
| * Experience of working with or caring for children of the relevant age
 | * Successful experience in engaging with young children preferably in a school setting
* Experience of organising and managing.
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| **Knowledge, skills and abilities**  |
| * Have a sound understanding of how to model positive behaviours and develop good relationships
* Good time management and organisational skills
* Basic knowledge of first-aid
* Ability to use ICT to support learning
* Understanding of learning programmes and strategies or the ability to learn quickly
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| **Personal Qualities**  |
| * Ability to work in a team
* A belief and commitment to providing the very best for pupils.
* Enjoys being with children
* An ability to form good working relationships with all pupils, staff and parents
* A commitment to continuous school improvement
* Ability to work within own initiative whilst knowing when to ask for support
* A commitment to own personal professional development
* An ability to learn from mistakes and take advice
* Good interpersonal skills with ability to communicate, advise and support people
* Positive, patient, caring and warm attitude
* Energetic, enthusiastic and resilient, thrives on challenge
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