

## **DEPUTY HEADTEACHER**

Full-time - Permanent Required from: 1<sup>st</sup> January 2025. Leadership (Fringe) Pay Range L5 – L9

Commencing 1<sup>st</sup> January 2025, All Saints Catholic Academy Trust and St John's Catholic Primary School wish to appoint an enthusiastic, dynamic teacher, with a track record of outstanding classroom practice to the position of Deputy Headteacher.

The successful candidate will join an established senior leadership team, and will work alongside our Executive Headteacher in leading the school forward to continued success, building on its already outstanding reputation. This post is primarily non-class based, however it is expected that the Deputy Headteacher will provide class cover and some intervention teaching within the role.

This post requires applicants to have an active commitment to the Catholic faith, and Priest's references will be sought.

## What we are looking for:

- A strong practitioner who can lead by example
- A demonstrable experience of improving standards of progress and attainment
- Effective inter-personal skills someone who relates well to others
- A confident individual, who is able to lead effectively in the absence of the Executive Headteacher
- A commitment to the very best for each and every child, developing their God-given talents
- A commitment to leading and supporting the Catholic ethos of our school in all elements of the role

## What we offer:

- An exciting opportunity to join a pro-active and innovative leadership team, working alongside experienced school leaders as part of a successful Multi-Academy Trust
- A strong community based on strong relationships between school, home and parish
- Happy, secure and motivated pupils
- A dedicated and supportive staff, leadership and governance team

St John's is part of the Government's School Rebuilding Programme, and construction of a brand new building is due to commence shortly. A state of the art, modern, sustainable school is due to be completed by the end of 2025, and the successful candidate will play a key part in this exciting transition for the school community. More details can be found at <a href="https://www.stjohns705.herts.sch.uk/Our-future-school">https://www.stjohns705.herts.sch.uk/Our-future-school</a>

We warmly encourage prospective candidates to visit the school prior to application. To arrange this, please contact the school office directly on 01923 774004 or at admin@stjohns705.herts.sch.uk

For further information, including a full job description, person specification and application documents, please see the "documents" section of this listing on Teach in Herts.

The closing date for applications is 9am on Friday 11th October 2024, with interviews planned for Friday 18th October.

All Saints Catholic Academy Trust and St John's Catholic Primary School are committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. The successful applicant will be subject to an enhanced DBS check, references will be sought, and medical clearance will be required. Any offer of employment is subject to safer recruitment checks, and may be withdrawn if checks are not deemed satisfactory.

Following the shortlisting stage, and prior to making a final decision, the Trust/School will collect and process information publicly available about you by conducting a brief online search using an internet search engine. We do this to ensure that the school acts in accordance with its obligations set out in the latest publication of Keeping Children Safe in Education (KCSiE).

By signing **the application form** I understand that I am giving my consent for the Trust/School to carry out an online search if I am shortlisted for this post. The search would be part of the Trust/School's due diligence in line with the latest KCSIE guidance and would be limited to identifying any incidents or issues that have happened and are publicly available online. I understand that the Trust/School might want to explore any such incidents or issues with me at interview.

