



SPELLBROOK C of E PRIMARY SCHOOL (vc)

Flourishing in Love and Learning

Person Specification – Midday Supervisory Assistant

Category	Selection Criteria – Essential	Desirable
Knowledge and Experience	Experience with children or young people	<p>Experience of lunchtime supervisory role or experience of working with children in a school environment</p> <p>Experience of actively initiating and promoting play activities with children</p> <p>Successful completion of relevant training course e.g first aid, hygiene etc</p> <p>Experience of working effectively as a member of a team</p>
Skills and Qualifications	<p>Effective communication skills with staff and children</p> <p>Ability to work effectively as a part of a team.</p> <p>Ability to maintain confidentiality and follow all safeguarding procedures</p> <p>Ability to show initiative and apply effective strategies to deal with situations which may arise in school</p> <p>React calmly and appropriately in an emergency, with the health and safety of both pupils and staff a prime concern.</p> <p>Able to promote the safe and appropriate use of play equipment through example and guidance</p> <p>Ability to motivate and positively interact with children.</p> <p>Ability to engage children in cooperative play</p> <p>Manage behaviour effectively, settle disputes between children calmly and fairly in-line with school policies and practices</p> <p>Ability to supervise and organise pupils during the dining hall and during lunchtime play</p>	<p>Play leader skills and/or experience</p> <p>First Aid qualification</p> <p>Up to date safeguarding qualification</p> <p>Knowledge of different playground games and activities</p>
Relationships	Able to promote and maintain good relationships with children and staff	
Attitude and temperament	Reliable	Creative

	Calm and patient Positive and enthusiastic Good role model Empathetic and approachable Good sense of humour	Ability to show initiative
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