

SPECIFICATION	ESSENTIAL	DESIRABLE
Relevant experience	<ul style="list-style-type: none"> • Interest in working in the education sector. 	<ul style="list-style-type: none"> • Previous experience of working as an TA.
Qualifications	<ul style="list-style-type: none"> • Evidence of professional development in current role. 	<ul style="list-style-type: none"> • Has met all the professional standards for TAs. • First Aid qualification.
Special skills and attributes	<ul style="list-style-type: none"> • Good communication skills. • Good interpersonal skills. • Ability to liaise effectively with colleagues. • Ability to use initiative. • Be able to organise and implement planning for a specific subject. • Ability to work with minimum supervision. • Positive attitude to the job and take pride in work. • Positive approach to behaviour management. 	<ul style="list-style-type: none"> • Aware of Health and Safety issues. • Knowledge of child protection issues and procedures. • Knowledge of early years and key stage 1 reading, writing and phonics.
Social Skills	<ul style="list-style-type: none"> • Flexible approach to work. • Awareness of the importance for confidentiality. • Ability to work with a variety of different people. • Courteous and polite. 	<ul style="list-style-type: none"> • Previous experience of dealing with a range of people and behaviours.
Motivation	<ul style="list-style-type: none"> • Enthusiasm and energy to work as part of a team. • Committed to providing a high quality service. 	
Physical Characteristics	<ul style="list-style-type: none"> • Good attendance record. • Flexible approach. • Projects professional image for the school. 	
Disclosure of Criminal Record	<ul style="list-style-type: none"> • Enhanced Disclosure and Barring Service (DBS) check 	