

Freman

COLLEGE

Bowling Green Lane
Buntingford
SG9 9BT

Headteacher: Ms L R Jones BA Hons MEd (Cantab)



Benefits for staff

September 2024

Telephone: 01763 271818 • E-mail: admin@freman.org.uk
Website: www.freman.org.uk

A charitable company limited by guarantee. Registered in England and Wales 7686458

Freman College values the contributions made by all staff which creates and maintains the success of the college. Here we are setting out some of the benefits available to staff.

SALARY RELATED

Local Government Pension scheme for support staff

Teachers' Pension scheme for teaching staff

Life assurance

Occupational sick pay

London Fringe allowance

Full details relating to the above are available as part of the employment terms and conditions.

FAMILY

Freman College boasts a friendly and supportive staff and we aim to support staff to maintain a work / life balance.

We have adopted the Hertfordshire County Council Family and Carer's Guide, which includes Maternity, Paternity, Adoption and Carer's leave.

Since 2018 the Childcare Voucher Scheme is not eligible for new joiners; you now apply for tax-free childcare (TFC) directly from the Government. However, if you are currently in a scheme you may be able to transfer to our scheme via Computershare.

EXCELLENT LOCATION

Buntingford is a hidden gem in the Hertfordshire countryside lying alongside the River Rib. This market town is a short drive from Stevenage, Baldock, Royston, Cambridge, Bishop's Stortford, Hertford and Ware; and sits midway between London and Cambridge. There is an active community with a popular U3A, thriving Scouting community and good facilities for adults and children. There are a variety of shops, pubs and restaurants and a market every Monday.

HEALTH and WELL BEING

The Fitness Suite located in our Sports Hall is available for use by staff. The suite has a range of cardio machines such as treadmills, elliptical trainers, spin bikes, rowing machines as well as a variety of weight and strength training machines. Staff are inducted in its use by our PE staff.

- Complimentary lunch on INSET days taking place in college
- Complimentary tea, coffee, milk and sugar in the staff room throughout the day

- Complimentary meal for staff staying in school for Open Evenings or Parent Consultation evenings
- Free on site parking
- Cake club every Thursday
- Weekly subsidised yoga class

Cycle to work and Tech schemes

The college has signed up to the C2W and Tech schemes to enable you to purchase a bicycle or tech including TVs, tablets, laptops, phones etc. using a salary sacrifice arrangement.

Electric Vehicle scheme

The college offers an EV salary sacrifice scheme to all staff who earn over £30,000 per annum, via Octopus.

CSSC Sports and Leisure scheme

Staff are able to join the CSSC Sports and Leisure scheme for a small monthly fee.

Membership provides a wide range of benefits including:

- Free entry to over 400 English Heritage sites (plus one other adult and up to 6 children)
- Tickets for free entry to Cadw and Kew sites
- Savings at high street and online retailers
- Discounted cinema tickets
- Discounted gym membership rates

.....and much more!

TRAINING and SUPPORT

CPD

We offer all staff excellent professional development opportunities and guidance. There is no "one course per person" policy. All external CPD is evaluated for its impact not its cost.