



Job Title: Teaching Assistant

Pay grade – H2

Purpose of the role: To work with teachers to support teaching and learning, providing general and specific assistance to pupils and staff under the direction of teaching staff.

Responsibilities:

- Work with individuals or small groups of pupils and provide feedback to the teacher
- Support pupils to understand instructions, support independent learning and inclusion of all pupils
- Support the teacher in behaviour management and keeping pupils on task
- Support pupils in social and emotional well-being, reporting problems to the teacher as appropriate
- Support learning by arranging/providing resources for lessons/activities under the direction of the teacher
- Understand and support independent learning and inclusion of all pupils as required
- Work with individual pupils with special educational needs

Teachings Assistants in this role may also undertake some or all of the following:

- Work with pupils for whom English is not their first language
- Record basic pupil data
- Support children’s learning through play
- Assist with break-time supervision including facilitating games and activities
- Assist with escorting and supervising pupils on educational visits
- Support pupils in using basic ICT
- Invigilate exams and tests
- Assist pupils with eating, dressing and hygiene, as required, whilst encouraging independence.
- Select, prepare and clear away classroom materials and learning areas ensuring they are available for use, including developing and presenting displays
- Provide short term cover supervision of classes

Knowledge Basic knowledge of ICT Awareness of Health, wellbeing and safety Awareness of keeping children safe Awareness of Data protection and confidentiality Basic knowledge of First Aid Understanding of the Schools ethos and values	Competencies Communication (written and verbal) Problem Solving Team working Active Listening Motivation
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This post is classed as having a high degree of contact with children or vulnerable adults and is exempt from the Rehabilitation of Offenders Act 1974. An enhanced disclosure will be sought through the DBS as part of Hertfordshire County Council’s pre-employment checks. Please note that additional information referring to the Disclosure and barring Service is in the guidance notes to the application form. If you are invited to an interview you will receive more information.

This role will be reviewed annually as part of the PMD process

The duties and responsibilities listed above describe the post as it is at present. The post holder is expected to accept any reasonable alterations that may from time to time be necessary.