



Batford Day Care

EARLY YEARS PRACTITIONER

PERSON SPECIFICATION

| | E | D | Evidenced I | Evidenced A | Evidenced R |
|---|----------|----------|------------------------|------------------------|------------------------|
| GCSE English Grade C or above | ✓ | | | ✓ | |
| GCSE Maths Grade C or above | | ✓ | | ✓ | |
| Early Years Qualification at Level 3 or above | ✓ | | | ✓ | |
| Experience of working with children 0–5 years, and experience of developing high quality provision linked to the EYFS | ✓ | | ✓ | ✓ | ✓ |
| Experience of working with parents and carers | ✓ | | ✓ | ✓ | ✓ |
| An understanding of planning, observation and assessment in line with the EYFS | ✓ | | ✓ | | ✓ |
| An understanding of child development | ✓ | | ✓ | | |
| A commitment to safeguarding and promoting the welfare of children | ✓ | | ✓ | ✓ | ✓ |
| An understanding of the need to maintain confidentiality | ✓ | | ✓ | | ✓ |
| Demonstrate an understanding of and commitment to equal opportunities for all | ✓ | | ✓ | | |
| To assist with maintaining the day care environment to a high standard | ✓ | | ✓ | | ✓ |
| To take part in performance appraisal and show a commitment to continued professional development | ✓ | | | ✓ | |
| To show willingness and the ability to be a good team member under the direction of the Day Care Manager and Deputy Manager | ✓ | | ✓ | ✓ | ✓ |

Key:

- E** - Essential
- D** - Desirable
- I** - Interview
- A** - Application Form
- R** - Reference