



St Cuthbert Mayne School

'Growing together in love and learning as followers of Jesus'

Person Specification

Additional Support Needs Assistant

Area	Essential	Desirable
Qualifications and experience	Working with children	GCSE – Maths and English (A-C or 4-9) Related NVQs
Skills and knowledge	Ability to build effective working relationships with staff and pupils Build relationships with vulnerable children to enable them to develop resilience and accept challenge for them to thrive Work within teams around pupils with complex needs A clear understanding of and commitment to safeguarding	Any relevant or transferable knowledge or skills in relation to working with children
Personal characteristics	Accepts the obligation to grow and improve individually and as part of our team Has a positive, solution focused attitude to work Remains calm under pressure Work in accordance with the values, culture, ethos, equalities and inclusion policies of the school Ability to maintain confidentiality	