



Person Specification

Learning Support Assistant

	Essential	Desirable
Personal Qualities	<ul style="list-style-type: none"> • A positive outlook • Is creative • Is a strong team player • Confident and enthusiastic • Friendly and helpful manner • Excellent communication and good interpersonal skills • Able to prioritise work • Able to appreciate and respect the individual contributions made by all stakeholders to promote the caring ethos of the school 	<ul style="list-style-type: none"> • Has a wide range of interests
Professional Qualifications	<ul style="list-style-type: none"> • Level 2 (or equivalent) qualifications in maths and English 	<ul style="list-style-type: none"> • Previous experience of working with children • Safeguarding training • Basic first aid training
Skills and Attributes	<ul style="list-style-type: none"> • Excellent class practitioner, able to adapt to the needs of the learners • Commitment to equal opportunities and inclusion • Is approachable and has integrity • Maintains good relationships with staff, pupils and parents • Is passionate about all aspects of childcare and education • Has strong behaviour management skills • Is well organized and reliable • Able to act on own initiative • A willingness to undertake training • Is committed to the safeguarding of children 	<ul style="list-style-type: none"> • Confident with all forms of ICT
School Specific Needs	<ul style="list-style-type: none"> • Is flexible and can work as an effective member of a team • Can make a positive contribution to the life of the school 	