

PERSON SPECIFICATION - CLASS TEACHER

Class Teacher	Qualified Teacher Status. (QTS) Skills tests passed with evidence
Qualifications	The Class Teacher should have experience of teaching that has made a positive impact on children's learning and outcomes.
Experience	The Class Teacher should have knowledge and understanding of:
	Child development;
	 The theory and practice of effectively meeting the individual needs of every child (e.g. classroom organisation and learning strategies);
	Effective teaching and learning styles.
	 The monitoring, assessment, recording and reporting of pupils' progress; The positive links necessary within school and with all its stakeholders;
Knowledge &	The Class Teacher should have knowledge and understanding of:
Understanding	Child development
	 The theory and practice of effectively meeting the individual needs of every child (e.g. classroom organisation and learning strategies)
	Effective teaching and learning styles
	 The monitoring, assessment, recording and reporting of pupils' progress
	 The positive links necessary within school and with all its stakeholders
Skills	The Class Teacher will be able to:
	Create a happy, challenging, safe learning environment
	Establish and develop close working relationships with parents/carers, governors and the community
	Communicate effectively both orally and in writing to a range of audiences
	Possess effective ICT skills
	Specific curriculum knowledge that will enhance and develop provision and learning in the school

Personal characteristics

The Class Teacher will be:

- Fit and in order to carry out the demanding role of a teacher
- Passionate about children's learning
- Committed and enthusiastic
- Organised and resourceful
- Approachable and empathetic
- Patient and kind with clear expectations and boundaries