

Arlesdene Nursery School and Children's Centre

Person Specification – Early Years Practitioner

Person Specification	Essential	Desirable
Qualifications and Training		
Level 3 in childcare or other relevant qualification	Yes	
Current 12 hour Paediatric First Aid certificate		Yes
Valid Food Hygiene certificate		Yes
Personal Skills and Qualities		
A natural affinity with young children	Yes	
Genuine care and respect for young children and their families	Yes	
An eagerness to support the whole Centre ethos	Yes	
To demonstrate high motivation and commitment to working with children and their families	Yes	
Ability to work effectively within a team	Yes	
Well developed inter-personal skills and the ability to develop and maintain good relationships with staff, parents/carers, children and students	Yes	
Ability to communicate effectively, both verbally and written, with members of the team, parents/carers and outside agencies	Yes	
Good organisational skills	Yes	
Commitment to providing high quality care and learning for children in lunch club.	Yes	
Experience		
Experience of working with young children with additional needs	Yes	
A commitment to quality early years practice	Yes	
Professional Knowledge and Skills		
Knowledge and understanding of the Early Years Foundation Stage Framework and Statutory guidance	Yes	
An understanding of how children learn through play	Yes	
An ability to make written observations of children's learning and development	Yes	
The ability to respect, recognise and respond to the individuality of children	Yes	
A commitment to inclusion of all children and families	Yes	
A commitment to involving parents and carers in their children's learning	Yes	
Knowledge of health, safety and hygiene practices and requirements		Yes
Suitability to Work With Children		
Display commitment to the protection and safeguarding of children and young people	Yes	