https://lh5.googleusercontent.com/93yGNz5oCjH0cbjDLvTOcFlVuEeIUnul1SPCFdHrsFMJxanRYQN-FUX75vm6-sLzqj_ajm1jj71UMPxUWFD14NWGv3rQrgraYoL_Ag-iBS9_BJiHSAINcYQjH0rEnA **Leavesden Green JMI School and Nursery**

Person Specification

Job Role: Higher Level Teaching Assistant

Grade: H6

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| --- | --- | --- |
|  | **Essential** | **Desirable** |
| **Qualifications** | -Literacy and numeracy skills equivalent to at least GCSEs in English and Mathematics of C or above | -Other relevant qualifications (eg. Foundation Degree in Education)  -National Vocational Qualifications in  Supporting Teaching and Learning  -Willingness to attend appropriate  training courses to fulfil the functions  of the post  -First Aid Qualification |
| **Experience** | -Successful recent experience of working with children of a relevant age in learning  development | -Previous experience of teaching whole classes  -Previous experience of working as a HLTA  -Training in relevant curriculum areas  -Specialist skills in a curriculum or learning  area |
| **Knowledge & Understanding** | -HLTA Standards  -Relevant policies, codes of practice and legislation, including safeguarding |  |
| **Skills** | -Demonstrate the HLTA standards  -Develop their knowledge through the evaluation of their own learning needs  -Work independently  -Work collaboratively  -Remain calm under pressure and be able to adapt to change quickly |  |
| **Professional Attributes** | -Have high expectations of children  -Have fair, respectful and supportive relationships with the school community  -Demonstrate positive values, attitudes and behaviour  -Communicate effectively with the school community  -Demonstrate a commitment to  collaborative & cooperative working  -Demonstrate commitment to safeguarding  -Demonstrate commitment to safeguarding and have knowledge of safeguarding  guidelines and practices |  |