 **Leavesden Green JMI School and Nursery**

Person Specification

Job Role: Higher Level Teaching Assistant

Grade: H6

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|  | **Essential** | **Desirable** |
| **Qualifications** | -Literacy and numeracy skills equivalent to at least GCSEs in English and Mathematics of C or above   | -Other relevant qualifications (eg. Foundation Degree in Education)-National Vocational Qualifications inSupporting Teaching and Learning-Willingness to attend appropriatetraining courses to fulfil the functionsof the post-First Aid Qualification |
| **Experience** | -Successful recent experience of working with children of a relevant age in learningdevelopment | -Previous experience of teaching whole classes-Previous experience of working as a HLTA-Training in relevant curriculum areas-Specialist skills in a curriculum or learningarea |
| **Knowledge & Understanding** | -HLTA Standards-Relevant policies, codes of practice and legislation, including safeguarding |  |
| **Skills** | -Demonstrate the HLTA standards-Develop their knowledge through the evaluation of their own learning needs-Work independently-Work collaboratively -Remain calm under pressure and be able to adapt to change quickly |  |
| **Professional Attributes** | -Have high expectations of children-Have fair, respectful and supportive relationships with the school community-Demonstrate positive values, attitudes and behaviour-Communicate effectively with the school community-Demonstrate a commitment tocollaborative & cooperative working-Demonstrate commitment to safeguarding -Demonstrate commitment to safeguarding and have knowledge of safeguardingguidelines and practices |  |