



Children are at the centre of everything we do

GREENWAY PRIMARY AND NURSERY SCHOOL
PERSON SPECIFICATION
Pupil Wellbeing and Learning Support Worker

In providing a supporting statement for their application candidates should try to include as much evidence as possible based on the following person specification:

		Essential	Desirable	Method of assessment
Qualifications	<ul style="list-style-type: none"> Evidence of professional development 	√		Application form, certificates
Experience	<ul style="list-style-type: none"> Experience of pastoral support with primary aged children Effective involvement with parents Experience of developing practice Working effectively with key staff (teachers, teaching assistants) Working effectively with external agencies 	√ √ √	√ √	Application form and references
Knowledge and understanding	<ul style="list-style-type: none"> Understanding and commitment to the Schools ethos and values Understanding our therapeutic approach to behaviour management – Hertfordshire Therapeutic Thinking An understanding of 'Emotional Based School Avoidance' To have an understanding of children's mental health and wellbeing 	√ √ √ √	√	Application form, references and interview

	<ul style="list-style-type: none"> • Knowledge of safeguarding and child protection procedures • An understanding of the barriers and additional needs that children may have in a primary school (Special Educational Needs and Disabilities SEND) • Strategies for engaging all learners • How to plan, organise and deliver wellbeing based interventions 	<ul style="list-style-type: none"> √ √ 	<ul style="list-style-type: none"> √ 	
Skills and Abilities	<ul style="list-style-type: none"> • High expectations • Good behaviour management skills • Ability to inspire and motivate children • To have a 'can do' attitude • Good communication skills at all levels • Confident with ICT • Able to reflect on own practice and identify areas of improvement 	<ul style="list-style-type: none"> √ √ √ √ √ √ 	<ul style="list-style-type: none"> √ 	Application form, references and interview
Personal Qualities	<ul style="list-style-type: none"> • Commitment • Enthusiasm • Positive outlook • Sense of humour • Desire to become fully involved in school life • Flexible • Patient 	<ul style="list-style-type: none"> √ √ √ √ √ √ √ 	<ul style="list-style-type: none"> √ 	Application form, references and interview

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Head Teacher: Katharine Ellwood



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