

**Samuel Lucas J.M.I. School**

**Headteacher: Miss Helen Brind BA (Hons), NPQH**

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**Midday Supervisory Assistant Person Specification**

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| **criteria** | **qualities** |
| **Qualifications  and training** | * First aid training (or willingness to complete it) |
| **Experience** | * Working with children or young people * Working and collaborating within a team |
| **Skills and knowledge** | * Ability to respond quickly and effectively to issues that arise * Ability to use own initiative and take action accordingly * Effective communication with adults and children * Ability to follow instructions from senior team members * Ability to have a firm but fair approach to handling behaviour issues in line with the school’s policies * Ability to build effective working relationships with colleagues |
| **Personal qualities** | * Commitment to supporting and understanding pupil needs * Uphold and promote the ethos and values of the school * Maintain confidentiality at all times * Commitment to safeguarding, equality, diversity and inclusion |