

**Samuel Lucas J.M.I. School**

**Headteacher: Miss Helen Brind BA (Hons), NPQH**

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**Midday Supervisory Assistant Person Specification**

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| **criteria** | **qualities** |
| **Qualifications and training** | * First aid training (or willingness to complete it)
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| **Experience** | * Working with children or young people
* Working and collaborating within a team
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| **Skills and knowledge** | * Ability to respond quickly and effectively to issues that arise
* Ability to use own initiative and take action accordingly
* Effective communication with adults and children
* Ability to follow instructions from senior team members
* Ability to have a firm but fair approach to handling behaviour issues in line with the school’s policies
* Ability to build effective working relationships with colleagues
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| **Personal qualities** | * Commitment to supporting and understanding pupil needs
* Uphold and promote the ethos and values of the school
* Maintain confidentiality at all times
* Commitment to safeguarding, equality, diversity and inclusion
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