**Person Specification – Subject Teacher**

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| **Requirements** | **Essential/ Desirable** | **Method of Assessment**  **Application ( A )**  **Reference ( R )**  **Interview ( I )** |
| **Education/ Training / Qualifications** | | |
| Qualified Teacher Status | **E** | **A** |
| Degree | **E** | **A** |
| **Experience/ Skills/ Knowledge/ Attributes** | | |
| Experience of effective learning and teaching in the specialist subject at KS2 or KS3. | **E** | **A/R/I** |
| Ability to teach a second subject. | **D** | **A/R/I** |
| Innovation and creativity to engage and enthuse learners | **E** | **A/R/I** |
| A thorough knowledge of specialist subject in the National Curriculum | **E** | **A/R/I** |
| An ability to organise and manage resources and situations in and out of the classroom | **E** | **A/R/I** |
| Evidence of continued professional development relevant to the subject area | **D** | **A/R/I** |
| Good communication skills | **E** | **A/R/I** |
| Inter-personal skills | **E** | **A/R/I** |
| The ability to prioritise time effectively, plan, forward thinking | **E** | **A/R/I** |
| Confidence and an ability to motivate others | **E** | **A/R/I** |
| Self-awareness and presence | **E** | **A/R/I** |
| Commitment, enthusiasm, integrity and reliability | **E** | **A/R/I** |
| Independent thinker | **E** | **A/I** |
| Flexibility and a willingness to learn | **E** | **A/R/I** |
| Ability to work as a member of a team | **E** | **A/R/I** |
| Caring, kind and approachable | **E** | **R/I** |
| A willingness to become involved in the wider life of the school | **E** | **A/R/I** |