



Achievement & Opportunity
for All

PERSON SPECIFICATION

For the post of Teacher of English / Media

	Essential	Desirable	How Selected from A = Application Form B = Reference C = Interview
Teaching	Excellent teacher	Experience of teaching all abilities Recent experience of teaching 11-16	A B
Qualifications	Graduate QTS	Further relevant professional development	A
Experience		Experience of teaching English in a secondary school	A B C
Staff Development		Evidence of participation in staff development Evidence of working with colleagues to improve the quality of learning	A B C
Physical and Personal	Excellent Health Excellent Attendance & Punctuality Good humour, enjoying working and engaging with children and adults Ability to work well under pressure		A B C
Special knowledge, skills and abilities	Good understanding of issues concerned with improving teaching and learning Good analytical and organisational skills Good communication and presentational skills	Information Technology Skills	A B C