https://lh3.googleusercontent.com/DYqTIrzJCbDgngJM5XJ3kkjnVq7Wm9jgmwr_uHru6-XVI2xDllGZluh3GAjbNm8pnvAD1nFMuHkMNOB-EptLvGXZao2jPsL3jQ6DFUJ4yAUD3bVq2p7BP39T9fOUO127BuJVzew **Leavesden Green JMI School and Nursery**

Person Specification

Job Role: Learning Support Assistant

Grade: H4

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| --- | --- | --- |
|  | **Essential** | **Desirable** |
| **Qualifications** | -Literacy and numeracy skills equivalent to at least GCSEs in English and Mathematics of C or above | -Other relevant qualifications (eg. Foundation Degree in Education)  -National Vocational Qualifications in  Supporting Teaching and Learning  -Willingness to attend appropriate  training courses to fulfil the functions  of the post  -First Aid Qualification |
| **Experience** | -Successful recent experience of working with children of a relevant age in learning  development | -Previous experience of working as an LSA or TA in a primary school |
| **Knowledge & Understanding** | -TA Standards  -Relevant policies, codes of practice and legislation, including safeguarding |  |
| **Skills** | -Demonstrate the TA standards  -Develop their knowledge through the evaluation of their own learning needs  -Work independently  -Work collaboratively  -Remain calm under pressure and be able to adapt to change quickly |  |
| **Professional Attributes** | -Have high expectations of children  -Have fair, respectful and supportive relationships with the school community  -Demonstrate positive values, attitudes and behaviour  -Communicate effectively with the school community  -Demonstrate a commitment to  collaborative & cooperative working  -Demonstrate commitment to safeguarding and have knowledge of safeguarding  guidelines and practices |  |