

# **The Sunflower Federation**

# **PERSON SPECIFICATION**

**POST TITLE: LUNCH-TIME LEARNING SUPPORT ASSISTANT (LLSA)**

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| **Criteria** |  | **Essential** | **Desirable** |
| **QUALIFICATIONS AND EXPERIENCE** | * Good English and Maths skills equivalent to NVQ level 2 or GCSE grade C in English and Maths or proven through interview process. * Practical experience of working with children. * Professional qualification in child development or childcare. * Experience of working in a school. * Experience of working with SEN children. * Experience of working in a care setting. | V  V | V  V  V  V |
| **SKILLS** | * Ability to work as part of a large team. * Ability to follow directions given by a teacher or other professional. * Can maintain good discipline and work independently. * Willingness to learn new skills. * Ability to recognise and support individual needs including those with challenging behaviour. * Skill and knowledge of using alternative communication methods. * ICT skills. | V  V  V  V  V | V  V |
| **PERSONALITY AND PHYSICAL MAKE UP** | * Confident with clear speech. * Able to form effective working relationships. * Able to motivate adults and pupils. * A sense of humour. * Good health. * Honesty. * Energy to cope with a physically and emotionally challenging job. | V  V  V  V  V  V  V |  |
| **WORK ATTITUDES** | * Is prepared to work in any class with any pupils at very little notice. * Adaptable and versatile in coping with the unexpected. | V  V |  |