



## PERSON SPECIFICATION

### TEACHER OF MODERN FOREIGN LANGUAGES

<b>Essential:</b>	<b>Desirable:</b>
<b>Qualifications</b> <ul style="list-style-type: none"><li>• Qualified Teacher Status</li><li>• A degree in given language, or in a related subject</li></ul>	<ul style="list-style-type: none"><li>• Higher degree e.g. MEd</li></ul>
<b>Experience</b> <ul style="list-style-type: none"><li>• To have successfully taught languages across KS3 – KS4, including within training</li><li>• Ability to teach German and/or French</li><li>• Effective use of Assessment for Learning to engage students as partners in their learning</li></ul>	<ul style="list-style-type: none"><li>• Ability to teach other languages other than German and/or French</li></ul>
<b>Professional Expertise</b> <ul style="list-style-type: none"><li>• Excellent teacher</li><li>• Able to work effectively as a Form Tutor</li><li>• Behaviour for learning skills that engage and enthuse students and create a positive learning environment</li><li>• Able to secure outstanding outcomes</li><li>• Excellent organisational skills and time management</li><li>• Understanding of how to make a positive contribution to a department</li></ul>	<ul style="list-style-type: none"><li>• Experience or desire to lead extra-curricular activities or clubs</li></ul>
<b>Personal Qualities:</b> <ul style="list-style-type: none"><li>• A commitment to the aims and ethos of the school</li><li>• Relentless desire to raise student achievement at all levels</li><li>• Solution focused attitude</li><li>• Enthusiastic and inspiring teacher</li><li>• Ongoing commitment to professional development</li></ul>	<ul style="list-style-type: none"><li>• A desire to lead extra-curricular clubs and activities, educational visits/out of hours learning, and to be fully involved in the wider life of the school</li></ul>