

Person Specification – Teaching Assistant

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Post Title: Teaching Assistant		
Essential	Desirable	Assess by
Knowledge and Qualifications		
A good standard of written English	GCSE (or equivalent) grade C or	
A good understanding of general maths	above	
	GCSE (or equivalent) grade C	
A knowledge of how children learn	or above	
Commitment to safeguarding children	Level 2 or 3 qualification in	
Commitment to equal opportunities	Teaching and Learning or	
Understanding of child development	Childcare	
	First Aid certificate	
	Recent professional	
	development	
Experience		
Experience of working with children	Experience of working in a	
	school based setting	
	Experience of planning for both	
	group and individual needs	
	Experience of effective	
	involvement with parents	
Skills and abilities		
	Confidential	
Good communication skills at all levels	Confident user of IT	
The ability to work as part of a team	Understanding of children with	
The ability to contribute to a positive	special educational needs and	
team spirit	the needs of the more able child	
Reliable and flexible		
Enthusiastic and highly motivated		
Good organisational and time management skills		
Positive, caring and empathetic attitude		
Ability to maintain confidentiality.		
Commitment to personal and		
professional development		